

**Haines Borough
Borough Assembly SPECIAL Meeting
December 29, 2015
MINUTES**

Approved

THIS SPECIAL MEETING WAS HELD SOLELY FOR CONSIDERING THE ITEMS LISTED ON THE PUBLISHED AGENDA. NO ADDITIONAL ISSUES WERE CONSIDERED AT THIS MEETING.

1. **CALL TO ORDER/PLEDGE TO THE FLAG:** Deputy Mayor **LAPHAM** called the meeting to order at 6:00 p.m. in the Assembly Chambers and led the pledge to the flag.

2. **ROLL CALL**

Present: Mayor Jan **HILL**, Deputy Mayor Diana **LAPHAM**, and Assembly Members George **CAMPBELL**, Mike **CASE** (arrived late), Margaret **FRIEDENAUER** (via telephone), Tresham **GREGG**, and Ron **JACKSON**.

Staff Present: Julie **COZZI**/Acting Manager, Krista **KIELSMEIER**/Interim Borough Clerk, Brad **RYAN**/Director of Public Facilities, Jila **STUART**/Finance Director, Helen **ALTEN**/Museum Director.

Visitors Present: Tom **MORPHET**/CVN, Jillian **ROGERS**/KHNS, Don **TURNER Jr.**, Bill **MCCORD**, Debra **SCHNABEL**, Tim **HOLM**, Gershon **COHEN**, Thom **ELY**, Carol **TUYNMAN**, and others.

3. **APPROVAL OF AGENDA**

Motion #1: **CAMPBELL** moved to "approve the agenda," and it was amended to add to the agenda "assembly comments" as item 7. The motion to approve the agenda, as amended, carried 4-1 with **FRIEDENAUER** opposed and **CASE** absent.

Motion #2: **LAPHAM** moved to "reconsider her vote on the last meeting of the hire of the interim manager," and the motion to reconsider carried 4-3 with the mayor breaking the tie in the affirmative and **FRIEDENAUER**, **GREGG**, and **JACKSON** opposed and **CASE** now present. This returned the following motion back to the table as though it had never been voted on:

"Make the hiring of Brad Ryan effective on January 2, 2016."

LAPHAM, who voted on the prevailing side, explained her reasoning for wanting to reconsider her vote: It is bad business to hire someone without an interview.

Motion to Amend: **GREGG** moved to "hire Brad and have an interview with him tonight during executive session," and the amendment failed 3-4 with **CAMPBELL**, **FRIEDENAUER**, and **LAPHAM** opposed and the mayor breaking the tie in the negative.

The new vote on the motion carried 4-2 with **CAMPBELL** and **LAPHAM** opposed.

4. **PUBLIC COMMENTS**

ELY said hiring a lobbyist is a waste of resources given the fiscal climate in Juneau. He also advised against contracting with an outside executive search firm that does not know the community. Further discussion of the interim manager hire should be in open session.

MORPHET asked why the mayor was not chairing the meeting and was told she was on medication due to a knee injury. He also asked whether the selected lobbyist would be interested in working on a commission basis. He supported contracting with an executive search firm.

SCHNABEL supported hiring **RYAN** as interim manager and advised taking an empirical approach to hiring a lobbyist, looking at the financial payoff, historically.

TUYNMAN stated the most effective lobbying is done by citizens. She would like to see strategic planning move forward more quickly.

COHEN spoke against the resolution to hire a lobbyist at this time. The state is facing a deficit and the last thing legislators are going to do is add more money for communities.

MCCORD supported the idea of a cohesive, diverse citizens' group going to Juneau for lobbying. The lobbyist is an extraordinary expense with little return.

5. BUSINESS

A. Resolution 15-12-653

A Resolution of the Haines Borough Assembly authorizing the borough manager to enter into a contract with Thomas, Inc. to provide State Lobbying Services for \$45,000 plus expenses.

Motion: CASE moved to "adopt Resolution 15-12-653," and the motion carried 4-3 in a roll call vote with the mayor breaking the tie in the affirmative and **FRIEDENAUER, GREGG, and JACKSON** opposed.

A 5 min recess was given.

B. Resolution 15-12-654

A Resolution of the Haines Borough Assembly authorizing the borough manager to enter into a contract with Brimeyer Fursman to provide an Executive Search for the next Borough Manager and the next Chief of Police for \$27,500 plus expenses not to exceed \$10,000.

MCCORD requested the assembly consider the Prothman Company due to its familiarity with the unique needs of the Northwest.

TURNER said the borough does not have a good track record with past hires and that is a reason to support contracting with an executive search firm to recruit a police chief and manager.

MORPHET asked whether the proposed firms offer a guarantee on their work if recommended hires leave within a year or two and was told that Brimeyer Fursman offers a two-year guarantee.

TUYNMAN recommended a community-oriented approach for the candidate interview process.

Motion: CASE moved to "adopt Resolution 15-12-654," and the motion carried 5-1 in a roll call vote with **GREGG** opposed.

C. Resolution 15-12-655

A Resolution of the Haines Borough Assembly authorizing and designating certain persons to sign and endorse checks pertaining to the Borough's First National Bank Alaska accounts, and authorizing certain persons as signatories for the Borough's security cash accounts and investments.

Motion: CASE moved to "adopt Resolution 15-12-655," and the motion carried unanimously in a roll call vote.

D. Strategic Planning – Discussion Item

Motion: **FRIEDENAUER** moved to "ask the interim manager to investigate facilitators to hold a one-day strategic planning session for the assembly in the near future," and it was amended to set a deadline "for the second meeting in January." The motion, as amended, carried unanimously.

E. Interim Manager Hire

Note: on 12/15/15, the assembly passed a motion to hire Brad Ryan as the Interim Borough Manager effective 1/2/16. Terms of the appointment, including salary, needed to be determined, and the acting manager drafted a Letter of Agreement for assembly consideration.

Motion: **CAMPBELL** moved to "go into executive session as allowed by AS 44.62.310(b)(1) & (2) and Haines Borough Charter Section 18.03 to discuss the appointment of Brad Ryan as Interim Manager and the terms of an agreement; this matter qualifies for executive session because it both 1) contains matters, the immediate knowledge of which would clearly have an adverse effect upon the finances of the borough and 2) open discussion may tend to prejudice the reputation and character of persons involved (Mr. Ryan has been provided with an opportunity to request a public discussion); and the assembly requests Acting Manager Julie Cozzi to join the assembly in this session," and the motion carried unanimously.

Present: Mayor Hill; Deputy Mayor Lapham; and Assembly Members Jackson, Campbell, Friedenauer, Case, and Gregg; and Acting Manager Julie Cozzi. The executive session convened at 8:34pm and ended at 9:39pm.

Motion: **CASE** moved to “offer Mr. Ryan \$96,000 a year, at the appropriate incremental rate, for four to six months while he performs the duties of interim manager as well as public facilities director,” and the motion carried 4-2 in a roll call vote with **CAMPBELL** and **LAPHAM** opposed.

6. PUBLIC COMMENTS

ELY requested charting a new course as a community and as a government. Participating in government is his right as a citizen and residents are oftentimes reprimanded for participating.

7. ASSEMBLY COMMENTS

CAMPBELL shared his new work schedule and said he now is a representative of location-neutral residents in Haines.

CASE said he would be proposing a significant pay increase for the borough clerk in the near future.

GREGG read a prepared statement about the holiday season in Haines and his hopes for the New Year.

LAPHAM noted conversation from executive sessions is confidential.

8. ADJOURNMENT– 9:52 p.m.

Motion: **CAMPBELL** moved to “adjourn the meeting,” and the motion carried unanimously.

ATTEST:



Krista Kielsmeier, Interim Borough Clerk


Jan Hill, Mayor

