

**An Ordinance of the Haines Borough Assembly Amending Haines
Borough Code Section 2.84.010 Personal Leave Accrual and Section
2.84.030 Accumulation limit.**

BE IT ENACTED BY THE HAINES BOROUGH ASSEMBLY:

Section 1. Classification. This ordinance is of a general and permanent nature and the adopted amendment shall become a part of the Haines Borough Code.

Section 2. Severability. If any provision of this ordinance or any application thereof to any person or circumstance is held to be invalid, the remainder of this ordinance and the application to other persons or circumstances shall not be affected thereby.

Section 3. Effective Date. This ordinance is effective upon adoption.

Section 4. Amendment of Section 2.84.010. Section 2.84.010 shall be amended as follows:

NOTE: **Bolded**/UNDERLINED ITEMS ARE TO BE ADDED
~~STRIKETHROUGH~~ ITEMS ARE DELETED

2.84.010 Personal leave accrual.

A. Regular, nonseasonal employees shall accrue personal leave on a proportionate basis according to the hours they are scheduled to work based on the **Collective Bargaining Agreement By and Between the Haines Borough and Public Employees Local 71 currently in place**. ~~following rate for a 40-hour work week:~~

~~0—3 years~~ ~~160 hours per year~~

~~4—6 years~~ ~~200 hours per year~~

~~7—9 years~~ ~~240 hours per year~~

~~10 or more~~ ~~256 hours per year~~
~~years~~

...

Section 5. Amendment of Section 2.84.030. Section 2.84.030 shall be amended as follows:

2.84.030 Accumulation limit.

Personal leave accrued but not used shall accumulate to a maximum of 480 hours **as provided in the Collective Bargaining Agreement By and Between the Haines Borough and Public Employees Local 71 currently in place.**

Adopted by a duly constituted quorum of the Haines Borough Assembly this ____ day of May, 2024.

ATTEST:

Thomas C. Morphet, Mayor

Alekka Fullerton, MMC, Borough Clerk

Date Introduced: 04/09/24
Date of First Public Hearing: 04/23/24
Date of Second Public Hearing: 05/14/24