



Haines Borough  
Request for Proposals  
**Organizational Climate Survey**

**Purpose**

The Haines Borough (hereinafter "Borough") is actively seeking proposals from qualified Contractors to provide an organizational climate survey in accordance with Request for Proposal (RFP) specifications.

The goal of this RFP is to provide a baseline analysis of the organizational climate that will identify specific areas of recommended improvement and areas of strength, clarify perceptions of organizational practices and values, and can be repeated periodically in the future to measure and compare progress in those identified areas. The survey is to identify areas of strength, areas that need improvement, and clarify perceptions regarding organizational practices and values. **The full RFP can be viewed at <http://www.hainesalaska.gov/rfps>.**

**Questions**

All communication relative to proposals shall be directed to:  
Haines Borough, P.O. Box 1209, Haines, Alaska 99827  
Attention: William Seward, Borough Manager  
Telephone: (907) 766-2231 ext. 29  
Fax: (907) 766-2716  
Email: [wseward@haines.ak.us](mailto:wseward@haines.ak.us)

**Submission of Proposals**

Deadline for proposals is **5:00 pm, Friday, September 16, 2016**. Proposals must be submitted and received in sealed envelopes by the deadline. Submissions received after the deadline will not be considered. A Haines Business License is required prior to contract award.

Proposals may be hand-delivered, mailed, or express delivered. Submissions must be clearly marked "Organizational Climate Survey" and submitted to:

**Mailing Address:**

Attn: Office of the Borough Clerk  
Haines Borough  
P.O. Box 1209  
Haines, AK 99827

**Physical Address:**

Haines Borough  
Borough Clerk's Office  
103 Third Ave. S  
Haines, AK 99827

The Borough reserves the right to reject any and all submittals, to waive any informalities or technicalities, and to negotiate with any responder to this RFP it deems to be the best qualified.