ADDENDUM NO. 2 TO THE CONTRACT
for the
HAINES BOROUGH
ALLEN ROAD 2015 WATER SYSTEM UPGRADE

ADDENDUM NO.: **Two**

CURRENT BID OPENING DATE:
March 31, 2015
3:00 p.m. Local Time

PREVIOUS ADDENDA: **One**

PREVIOUS BID OPENING DATE:
March 31, 2015
3:00 p.m. Local Time

ISSUED BY: Haines Borough
103 Third Avenue
Haines, Alaska 99827

DATE ADDENDUM ISSUED: March 25, 2015

The following items of the Contract are modified as herein indicated. All other items remain the same.

Item No. 1 Specification Section 00100 INSTRUCTIONS TO BIDDERS, ***DELETE*** Paragraphs 8. I. and 8. J. and ***REPLACE*** them with "I. CONTRACTOR shall have a valid Alaska Business License, Alaska Contractor's License and Haines Business License at the time of Bid opening. A Bid for the Work will not be accepted from a CONTRACTOR that does not hold these licenses."

Item No. 2 Specification Section 00100 INSTRUCTIONS TO BIDDERS, 22.0 PROJECT FUNDING, ***DELETE*** "22.0 PROJECT FUNDING" and ***REPLACE*** it with "22.0 PROJECT FUNDING. This project is funded in part with a loan through the SRF EPA program and other funds provided by the Haines Borough."

Item No. 3 Specification Section 00100 INSTRUCTIONS TO BIDDERS, 22.0 DBE/MBE/EEO REQUIREMENTS, ***DELETE*** the section title and first sentence "22.0 DBE/MBE/EEO REQUIREMENTS" and ***REPLACE*** it with "23.0 DBE Requirements: This project is funded in part with a loan through the SRF EPA program and other funds provided by the Haines Borough."

Item No. 4 Specification Section 00100 INSTRUCTIONS TO BIDDERS, ***ADD*** "24.0 Both State and Federal wage rates apply to this contract. CONTRACTOR must use the higher of the wage rates included in Specification Section 00830 ALASKA LABOR STANDARDS REPORTING, AND PREVAILING WAGE RATE DETERMINATION."

Item No. 5 Specification Section 00100 INSTRUCTIONS TO BIDDERS, ***ADD*** "25.0 CONTRACTOR must comply with the requirements of the statutory requirements commonly known as "American Iron and Steel" that requires all of the iron and steel products used in the project to be produced in the United States. This requirement is contained in Specification Section 00840 AMERICAN IRON AND STEEL."

Item No. 6 Specification Section 00300 BID Article 11, ***DELETE*** "DBE Subcontractor Participation

Form EPA Form 6100-2 (Section 00400)". Note: this form only needs to be furnished to Subcontractors by the CONTRACTOR.

Item No. 7 Specification Section 00310 BID SCHEDULE, ***DELETE*** SECTION 00310 BID SCHEDULE and REPLACE it with the Specification Section 00310 BID SCHEDULE attached to this addendum and labeled with Addendum No. 2. March 25, 2015.

Item No. 8 Specification Section 00500 AGREEMENT, Article 7 CONTRACT DOCUMENTS, ***ADD*** DBE, EEO and Affirmative Action (page 00400-1).

Item No. 9 Specification Section 00610 PERFORMANCE BOND, ***ADD*** "Performance Bond shall be 100% of the Bid Amount." at the end of the first paragraph.

Item No. 10 Specification Section 00620 PAYMENT BOND, ***ADD*** "Payment Bond shall be 100% of the Bid Amount." at the end of the first paragraph.

Item No. 11 Specification Section 00830 ALASKA LABOR STANDARDS REPORTING, AND PREVAILING WAGE RATE DETERMINATION, ***DELETE*** the first paragraph and ***REPLACE*** it with the following "State of Alaska, Department of Labor, Laborers' and Mechanics' Minimum Rates of Pay, AS 36.05.010 and AS 36.05.050, Wage and Hour Administration Pamphlet No. 600 Effective September 1, 2014 Issue 29 follow this page and is made a part of this specification section and this contract by reference. The Published Davis Bacon Wage Rates Dated February 20, 2015 follows this page and are made a part of this specification section and this contract by reference along with the Davis Bacon Requirements (19 pages) with respect to the Clean Water and Drinking Water State Revolving Loan Funds contained in this specification section."

Item No. 12 Specification Section 00830 ALASKA LABOR STANDARDS REPORTING, AND PREVAILING WAGE RATE DETERMINATION, ***ADD*** Pamphlet 600 Laborers' and Mechanics' Minimum Rates of Pay Effective September 1, 2014 Issue 29 (37 pages attached to this Addendum) to Specification Section 00830.

Item No. 13 Specification Section 00840 AMERICAN IRON AND STEEL: ***CHANGE*** the page number at the bottom of the page to Page 00840-1.

Item No. 14 Specification Section 02601 WATER PIPE 3.2 INSTALLATION, ***ADD*** "Q. Polyethylene Encasement shall be installed on all iron fittings, fire hydrants, valves, service connections restraint harnesses. etc. in accordance with AWWA Standard C105."

Item No. 15 Specification Section 02605 WATER SERVICES, 2.1 WATER SERVICES ***DELETE*** paragraph B. and ***REPLACE*** it with "B. Corporation stops shall be Mueller No. B-25024 for male iron pipe thread by CTS PE pipe Insta-Tite."

Item No. 16 Specification Section 02605 WATER SERVICES, 2.1 WATER SERVICES ***DELETE*** paragraph C. and ***REPLACE*** it with "C. Service pipe shall be SDR 9 high density polyethylene water service pipe, NSF 61 listed, CTS per ASTM D-2737."

Item No. 17 Specification Section 02605 WATER SERVICES, 2.1 WATER SERVICES ***DELETE*** paragraph D. and ***REPLACE*** it with "D. Curb stops shall be Mueller No. B-25215 for CTS PE pipe Insta-Tite by CTS PE pipe Insta-Tite. CONTRACTOR shall provide couplings as necessary to connected CTS PE pipe to existing water service piping."

Item No. 18 Drawing G-3 Sheet 3 of 8, Water Service Detail Standard 406, DELETE Thaw Wire.

Item No. 19 Drawing G-3 Sheet 3 of 8, Water Service Detail Standard 406, ***DELETE*** "Type "K" Soft Copper Service Line (Min 1")" and ***REPLACE*** it with " SDR 9 High Density Polyethylene Water Service Pipe, NSF 61 Listed, CTS per ASTM D-2737. ".

Item No. 20 Drawing G-3 Sheet 3 of 8, Water Service Detail Standard 406, ***DELETE*** Note 2 and ***REPLACE*** it with "2. Use Mueller Corporation Stop No. B-25024 for male iron pipe thread by CTS PE pipe Insta-Tite.

Item No. 21 Drawing G-3 Sheet 3 of 8, Water Service Detail Standard 406, ***DELETE*** Note 3 and ***REPLACE*** it with "2. Use Mueller Curb Stop No. B-25215 for CTS PE pipe Insta-Tite by CTS PE pipe Insta-Tite. Provide couplings as necessary to connect CTS PE pipe to existing water service piping."

Item No. 22 Drawing G-3 Sheet 3 of 8, Water Service Detail Standard 406, ***DELETE*** Note 11 and ***REPLACE*** it with "11. Curb box location shall be located with swing-ties on the record drawings."

Item No. 23 Drawing G-3 Sheet 3 of 8, Water Service Detail Standard 406, ADD "Note 12. Wrap all corp stop connections, their saddles and curb stops with polyethylene wrap installed in accordance with AWWA Standard C 105."

Item No. 24 Drawing G-3 Sheet 3 of 8, Water Service Detail Standard 406, ***DELETE*** Notes 5, 6 and 7.

Item No. 25 Drawing C-1 Sheet 4 of 8, ***MOVE*** Fire hydrant at Station 10+90 to Station 11+45 and install it on the eastern edge of the right of way.

Item No. 26 Drawing C-1 Sheet 4 of 8 ***ADD*** a sewer service at Station 12+30 and install it on the western edge of the right of way.

Item No. 27 Drawing C-1 Sheet 4 of 8 ***ADD*** a water service at Station 12+35 and install it on the western edge of the right of way.

Item No. 28 Drawing C-2 Sheet 5 of 8 ***DELETE*** the water service at Station 16+41.

Item No. 29 Drawing C-2 Sheet 5 of 8 ***ADD*** a sewer service at Station 18+06 and install it on the western edge of the right of way.

ADDENDUM NO. 2 TO THE CONTRACT
for the
HAINES BOROUGH
ALLEN ROAD 2015 WATER SYSTEM UPGRADE

Item No. 30	Drawing C-2 Sheet 5 of 8 ***DELETE*** the water service at Station 18+97.
Item No. 31	Drawing C-2 Sheet 5 of 8 ***DELETE*** the water service at Station 20+08.
Item No. 32	Drawing C-4 Sheet 7 of 8 ***DELETE*** the water service at Station 29+08.
Item No. 33	Drawing C-5 Sheet 8 of 8 ***MOVE*** the 8" gate valve and valve box from Station 52+85 to Station 52+00 along with the note "Field Locate and Connect to Existing 8" C-900 PVC." ***DELETE*** pipe between Station 52+00 and Station 52+85. ***DELETE*** water services at Station 52+35 and Station 52+52.

By: Krista Kielsmeier

Krista Kielsmeier, Deputy Clerk

Total number of pages contained within this Addendum: 42

BASE BID-ADDENDUM NO. 2

ITEM NO.	PAY ITEM DESCRIPTION	PAY UNIT	APPROX. QUANTITY	UNIT PRICE		AMOUNT	
				DOLLARS	CENTS	DOLLARS	CENTS
1505.1	Mobilization	Lump Sum	All Req'd	Lump	Sum		
1570.1	Erosion Control Plan and SWPPP	Lump Sum	All Req'd	Lump	Sum		
2201.1	Clearing and Grubbing	Lump Sum	All Req'd	Lump	Sum		
2203.1	Imported Backfill	CY	1,600				
2203.2	Sheeting Shoring and Bracing	Lump Sum	All Req'd	Lump	Sum		
2204.1	Base Course, Grading D-1	Ton	2,050				
2401.1	4" Sewer Service	Each	4				
2601.1	Water Pipe, AWWA C-900 8-inch PVC, Class 150	LF	2,365				
2602.1	Gate Valve and Valve Box, 8-inch	Each	12				
2603.1	New Fire Hydrant Assembly	Each	3				
2603.2	Remove and Replace Fire Hydrant	Each	1				
2603.3	Remove Existing Fire Hydrant	Each	1				
2605.1	Water Service, 1-Inch	Each	26				
2702.1	Construction Surveying	Lump Sum	All Req'd				
2806.1	Remove and Dispose of Existing AC Pavement, Concrete Pavement or Chip Seal Asphalt Surfacing	SY	7,350				

TOTAL BASE BID _____

COMPANY NAME: _____

Laborers' & Mechanics' Minimum Rates of Pay

Effective September 1, 2014
Issue 29

Title 36. Public Contracts
AS 36.05 & AS 36.10
Wage & Hour Administration
Pamphlet No. 600

jobs
ALASKA DEPARTMENT OF LABOR
& WORKFORCE DEVELOPMENT

THE STATE of ALASKA
GOVERNOR SEAN PARNELL

Department of Labor and Workforce Development

Office of the Commissioner

Post Office Box 111149
Juneau, Alaska 99811
Main: 907.465.2700
fax: 907.465-2784

September 1, 2014

TO ALL CONTRACTING AGENCIES:

At the Alaska Department of Labor and Workforce Development, our goal is putting Alaskans to work. This pamphlet is designed to help contractors awarded public construction contracts understand the most significant laws of the State of Alaska pertaining to prevailing wage and resident hire requirements.

This pamphlet identifies current prevailing wage rates and resident hire classifications for public construction contracts (any construction projects awarded by the State of Alaska or its political subdivisions, such as local governments and certain non-profit organizations).

Because these rates may change, this publication is printed in the spring and fall of every year, so please be sure you are using the appropriate rates. The rates published in this edition become effective September 1, 2014.

All projects with a final bid date of September 11, 2014, or later, must pay the prevailing wage rates contained in this pamphlet. As the law now provides, these rates will remain stable during the life of a contract or for 24 calendar months, whichever is shorter. **The date the prime contract is awarded is the date from which the 24 months will be counted.** Upon expiration of the initial 24-month period, the latest wage rates issued by the department shall become effective for a subsequent 24-month period or until the original contract is completed, whichever occurs first. This process shall be repeated until the original contract is completed.

The term "original contract", as used herein, means the signed contract that resulted from the original bid and any amendments, including changes of work scope, additions, extensions, change orders, and other instruments agreed to by the parties that have not been subject to subsequent open bid procedures.

If a higher federal rate is required due to partial federal funding or other federal participation, the higher rate must be paid.

For additional copies of this pamphlet, contact the nearest office of the Division of Labor Standards and Safety, Wage and Hour office or visit the Internet site at:

http://labor.state.ak.us/lss/pamp600.htm

For questions regarding prevailing wage or resident hire requirements, please contact the nearest Wage and Hour office. These offices are listed on Page xi.

Sincerely,

Dianne Blumer

Dianne Blumer
Commissioner

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Wage Rates ..... Pages 1-25

Note to Readers: The statutes and administrative regulations listed in this publication were taken from the official codes, as of the effective date of the publication. However, there may be errors or omissions that have not been identified and changes that occurred after the publication was printed. This publication is intended as an informational guide only and is not intended to serve as a precise statement of the statutes and regulations of the State of Alaska. To be certain of the current laws and regulations, please refer to the official codes.

EXCERPTS FROM ALASKA LAW

(The following statute (36.05.005) applies to projects bid on or after October 20, 2011)

Sec. 36.05.005. Applicability.

This chapter applies only to a public construction contract that exceeds $25,000.

Sec. 36.05.010. Wage rates on public construction.

A contractor or subcontractor who performs work on a public construction contract in the state shall pay not less than the current prevailing rate of wages for work of a similar nature in the region in which the work is done. The current prevailing rate of wages is that contained in the latest determination of prevailing rate of wages issued by the Department of Labor and Workforce Development at least 10 days before the final date for submission of bids for the contract. The rate shall remain in effect for the life of the contract or for 24 calendar months, whichever is shorter. At the end of the initial 24-month period, if new wage determinations have been issued by the department, the latest wage determination shall become effective for the next 24-month period or until the contract is completed, whichever occurs first. This process shall be repeated until the contract is completed.

Sec. 36.05.040. Filing schedule of employees, wages paid, and other information.

All contractors or subcontractors who perform work on a public construction contract for the state or for a political subdivision of the state shall, before the Friday of every second week, file with the Department of Labor and Workforce Development a sworn affidavit for the previous reporting period, setting out in detail the number of persons employed, wages paid, job classification of each employee, hours worked each day and week, and other information on a form provided by the Department of Labor and Workforce Development.

Sec. 36.05.045. Notice of work and completion; withholding of payment.

(a) Before commencing work on a public construction contract, the person entering into the contract with a contracting agency shall designate a primary contractor for purposes of this section. Before work commences, the primary contractor shall file a notice of work with the Department of Labor and Workforce Development. The notice of work must list work to be performed under the public construction contract by each contractor who will perform any portion of work on the contract and the contract price being paid to each contractor. The primary contractor shall pay all filing fees for each contractor performing work on the contract, including a filing fee based on the contract price being paid for work performed by the primary contractor's employees. The filing fee payable shall be the sum of all fees calculated for each contractor. The filing fee shall be one percent of each contractor's contract price. The total filing fee payable by the primary contractor under this subsection may not exceed $5,000. In this subsection, "contractor" means an employer who is using employees to perform work on the public construction contract under the contract or a subcontract.

(b) Upon completion of all work on the public construction contract, the primary contractor shall file with the Department of Labor and Workforce Development a notice of completion together with payment of any additional filing fees owed due to increased contract amounts. Within 30 days after the department's receipt of the primary contractor's notice of completion, the department shall inform the contracting agency of the amount, if any, to be withheld from the final payment.

(c) A contracting agency

(1) may release final payment of a public construction contract to the extent that the agency has received verification from the Department of Labor and Workforce Development that

(A) the primary contractor has complied with (a) and (b) of this section;

(B) the Department of Labor and Workforce Development is not conducting an investigation under this title; and

(C) the Department of Labor and Workforce Development has not issued a notice of a violation of this chapter to the primary contractor or any other contractors working on the public construction contract; and

(2) shall withhold from the final payment an amount sufficient to pay the department's estimate of what may be needed to compensate the employees of any contractors under investigation on this construction contract, and any unpaid filing fees.

(d) The notice and filing fee required under (a) of this section may be filed after work has begun if
  (1) The public construction contract is for work undertaken in immediate response to an emergency; and
  (2) The notice and fees are filed not later than 14 days after the work has begun.

(e) A false statement made on a notice required by this section is punishable under AS 11.56.210.

Sec. 36.05.060. Penalty for violation of this chapter.

A contractor who violates this chapter is guilty of a misdemeanor and upon conviction is punishable by a fine of not less than $100 nor more than $1,000, or by imprisonment for not less than 10 days nor more than 90 days, or by both. Each day a violation exists constitutes a separate offense.

Sec. 36.05.070. Wage rates in specifications and contracts for public works.

(a) The advertised specifications for a public construction contract that requires or involves the employment of mechanics, laborers, or field surveyors must contain a provision stating the minimum wages to be paid various classes of laborers, mechanics, or field surveyors and that the rate of wages shall be adjusted to the wage rate under AS 36.05.010.

(b) Repealed by §17 ch 142 SLA 1972.

(c) A public construction contract under (a) of this section must contain provisions that
  (1) the contractor or subcontractors of the contractor shall pay all employees unconditionally and not less than once a week;
  (2) wages may not be less than those stated in the advertised specifications, regardless of the contractual relationship between the contractor or subcontractors and laborers, mechanics, or field surveyors;
  (3) the scale of wages to be paid shall be posted by the contractor in a prominent and easily accessible place at the site of the work;
  (4) the state or a political subdivision shall withhold so much of the accrued payments as is necessary to pay to laborers, mechanics, or field surveyors employed by the contractor or subcontractors the difference between
    (A) the rates of wages required by the contract to be paid laborers, mechanics, or field surveyors on the work; and
    (B) the rates of wages in fact received by laborers, mechanics, or field surveyors.

Sec. 36.05.080. Failure to pay agreed wages.

Every contract within the scope of AS 36.05.070 shall contain a provision that if it is found that a laborer, mechanic, or field surveyor employed by the contractor or subcontractor has been or is being paid a rate of wages less than the rate of wages required by the contract to be paid, the state or its political subdivision may, by written notice to the contractor, terminate the contractor's right to proceed with the work or the part of the work for which there is a failure to pay the required wages and to prosecute the work to completion by contract or otherwise, and the contractor and the contractor's sureties are liable to the state or its political subdivision for excess costs for completing the work.

Sec. 36.05.090. Payment of wages from withheld payments and listing contractors who violate contracts.

(a) The state disbursing officer in the case of a state public construction contract and the local fiscal officer in the case of a political subdivision public construction contract shall pay directly to laborers, mechanics, or field surveyors from accrued payments withheld under the terms of the contract the wages due laborers, mechanics, or field surveyors under AS 36.05.070.

(b) The state disbursing officer or the local fiscal officer shall distribute to all departments of the state government and to all political subdivisions of the state a list giving the names of persons who have disregarded their obligations to employees. A person appearing on this list and a firm, corporation,

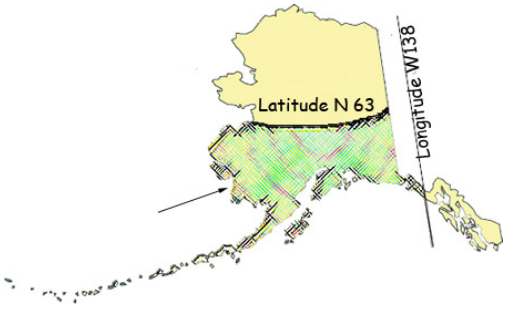
partnership, or association in which the person has an interest may not work as a contractor or subcontractor on a public construction contract for the state or a political subdivision of the state until three years after the date of publication of the list. If the accrued payments withheld under the contract are insufficient to reimburse all the laborers, mechanics, or field surveyors with respect to whom there has been a failure to pay the wages required under AS 36.05.070, the laborers, mechanics, or field surveyors have the right of action or intervention or both against the contractor and the contractor's sureties conferred by law upon persons furnishing labor or materials, and in the proceedings it is not a defense that the laborers, mechanics, or field surveyors accepted or agreed to accept less than the required rate of wages or voluntarily made refunds.

Sec. 36.05.900. Definition.
In this chapter, "contracting agency" means the state or a political subdivision of the state that has entered into a public construction contract with a contractor.

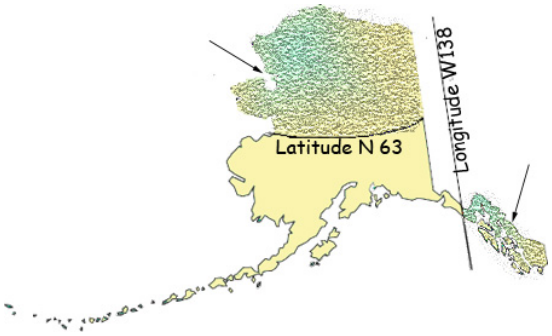
ADDITIONAL INFORMATION

LABORER CLASSIFICATION CLARIFICATION
The laborer rates categorized in class code S1201-S1206 apply in one area of Alaska; the area that is south of N63 latitude and west of W138 Longitude. The laborer rates categorized in class code N1201-N1206 apply in two areas of Alaska; the Alaska areas north of N63 latitude and east of W138 longitude. The following graphic representations should assist with clarifying the applicable wage rate categories:

S1201-
S1206



N1201-
N1206



ACCOMMODATIONS AND PER DIEM
The Alaska Department of Labor and Workforce Development has adopted a per diem requirement for blocklayers, bricklayers, carpenters, dredgemen, heat & frost insulators/asbestos workers, ironworkers, laborers, operative plasterers & cement masons, painters, piledrivers, power equipment operators, roofers, surveyors, truck

drivers/surveyors, and tunnel workers. This per diem rate creates an allowable alternative to providing board and lodging under the following conditions:

Employer-Provided Camp or Suitable Accommodations
Unless otherwise approved by the Commissioner, the employer shall ensure that a worker who is employed on a project that is 65 road miles or more from the international airport in either Fairbanks, Juneau or Anchorage or is inaccessible by road in a 2-wheel drive vehicle and who is not a domiciled resident of the locality of the project shall receive meals and lodging. Lodging shall be in accordance with all applicable state and federal laws. In cases where the project site is not road accessible, but the employee can reasonably get to the project worksite from their permanent residence within one hour, the Commissioner may waive these requirements for that employee upon a written request from the employer.

The term "domiciled resident" means a person living within 65 road miles of the project, or in the case of a highway project, the mid-point of the project, for at least 12 consecutive months prior to the award of the project. However, if the employer or person provides sufficient evidence to convince the department that a person has established a permanent residence and an intent to remain indefinitely within the distance to be considered a "domiciled resident," the employer shall not be required to provide meals and lodging or pay per diem.

Where the employer provides or furnishes board, lodging or any other facility, the cost or amount thereof shall not be considered or included as part of the required prevailing wage basic hourly rate and cannot be applied to meet other fringe benefit requirements. The taxability of employer provided board and lodging shall be determined by the appropriate taxation enforcement authority.

Per Diem
Employers are encouraged to use commercial facilities and lodges; however, when such facilities are not available, per diem in lieu of meals and lodging must be paid at the basic rate of $75.00 per day, or part thereof, the worker is employed on the project. Per diem shall not be allowed on highway projects west of Livengood on the Elliott Highway, at Mile 0 of the Dalton Highway to the North Slope of Alaska, north of Mile 20 on the Taylor Highway, east of Chicken, Alaska, on the Top of the World Highway and south of Tetlin Junction to the Alaska-Canada border.

The above-listed standards for room and board and per diem only apply to the crafts as identified in Pamphlet 600, *Laborers' and Mechanics' Minimum Rates of Pay*. Other crafts working on public construction projects shall be provided room and board at remote sites based on the department's existing policy guidelines. In the event that a contractor provides lodging facilities, but no meals, the department will accept payment of $36 per day for meals to meet the per diem requirements.

APPRENTICE HIRING REQUIREMENTS

On July 24, 2005, Administrative Order No. 226 established a 15 percent goal for hiring apprentices in certain job categories on highway, airport, harbor, dam, tunnel, utility or dredging projects awarded by the Alaska Department of Transportation and Public Facilities that exceed $2.5 million. This Order will apply to all projects in the referenced categories that are advertised after September 1, 2005. On these projects, the hours worked by apprentices will be compared to the hours worked by journeyman level workers to determine if the 15 percent goal has been met. This on-the-job training goal is critical to ensure that the Alaska work force is prepared for the future. For additional details, contact the nearest Wage and Hour office at the address listed on Page xi of this publication. Administrative Order No. 226 may be viewed in its entirety on the Internet at http://www.gov.state.ak.us/admin-orders/226.html or call any Wage and Hour office to receive a copy.

APPRENTICE RATES

Apprentice rates at less than the minimum prevailing rates may be paid to apprentices according to an apprentice program which has been registered and approved by the Commissioner of the Alaska Department of Labor and Workforce Development in writing or according to a bona fide apprenticeship program registered with the U.S. Department of Labor, Office of Apprenticeship. **Any employee listed on a payroll at an apprentice wage rate who is not registered as above shall be paid the journeyman prevailing minimum wage in that work classification.** Wage rates are based on prevailing crew makeup practices in Alaska and apply to work performed regardless of either the quality of the work performed by the employee or the titles or classifications which may be assigned to individual employees.

FRINGE BENEFIT PLANS

Contractors/subcontractors may compensate fringe benefits to their employees in any one of three methods. The fringe benefits may be paid into a union trust fund, into an approved benefit plan, or paid directly on the paycheck as gross wages.

Where fringe benefits are paid into approved plans, funds, or programs including union trust funds, the payments must be contributed at least monthly. If contractors submit their own payroll forms and are paying fringe benefits into approved plans, funds, or programs, the employer's certification must include, in addition to those requirements of 8 AAC 30.020(c), a statement that fringe benefit payments have been or will be paid at least monthly. Contractors who pay fringe benefits to a plan must ensure the plan is one approved by the Internal Revenue Service and that the plan meets the requirements of 8 AAC 30.025 (eff. 3/2/08) in order for payments to be credited toward the prevailing wage obligation.

SPECIAL PREVAILING WAGE RATE DETERMINATION

Special prevailing wage rate determinations may be requested for special projects or a special worker classification if the work to be performed does not conform to traditional public construction for which a prevailing wage rate has been established under 8 AAC 30.050(a) of this section. Requests for special wage rate determinations must be in writing and filed with the Commissioner at least 30 days before the award of the contract. An applicant for a special wage rate determination shall have the responsibility to support the necessity for the special rate. An application for a special wage rate determination filed under this section must contain:

(1) a specification of the contract or project on which the special rates will apply and a description of the work to be performed;
(2) a brief narrative explaining why special wage rates are necessary;
(3) the job class or classes involved;
(4) the special wage rates the applicant is requesting, including survey or other relevant wage data to support the requested rates;
(5) the approximate number of employees who would be affected; and
(6) any other information which might be helpful in determining if special wage rates are appropriate.

Requests made pursuant to the above should be addressed to:

Director
Alaska Department of Labor and Workforce Development
Labor Standards & Safety Division
Wage and Hour Administration
P.O. Box 111149
Juneau, AK 99811-1149
-or-
Email: anchorage.lss-wh@alaska.gov

LABOR STANDARDS REGULATIONS
NOTICE REQUEST

If you would like to receive ***notices of proposed changes to regulations*** for Wage and Hour or Mechanical Inspection, please indicate below the programs for which you are interested in receiving such notices, print your name and email or mailing address in the space provided, and send this page to:

Alaska Department of Labor and Workforce Development
Labor Standards & Safety Division
Wage and Hour Administration
1251 Muldoon Road, Suite 113
Anchorage, AK 99504-2098
Email: anchorage.lss-wh@alaska.gov

For *REGULATIONS* information relating to any of the following:

❒ Wage and Hour Title 23 Employment Practices
❒ Wage and Hour Title 36 Public Works
❒ Employment Agencies
❒ Child Labor
❒ Employment Preference (Local Hire)
❒ Plumbing Code
❒ Electrical Code
❒ Boiler/Pressure Vessel Construction Code
❒ Elevator Code
❒ Certificates of Fitness
❒ Recreational Devices

Request any of the following *PUBLICATIONS* by checking below:

❒ Wage and Hour Title 23 Employment Practices
❒ Minimum Wage & Overtime Poster
❒ Child Labor Poster
❒ Public Construction Pamphlet
❒ Public Construction Wage Rates
❒ Child Labor Pamphlet

PLEASE NOTE: DUE TO INCREASED MAILING AND PRINTING COSTS, ONLY ONE OF EACH PUBLICATION REQUESTED WILL BE MAILED TO YOU. IF YOU WISH TO RECEIVE ADDITIONAL COPIES OR SUBSEQUENT PUBLICATIONS, PLEASE CONTACT OUR OFFICE AT (907) 269-4900.

Name: _____

Mailing Address: _____

_____

_____

_____

Email Address: _____

EMPLOYMENT PREFERENCE INFORMATION
(EFFECTIVE August 16, 2013)

By authority of AS 36.10.150 and 8 AAC 30.064, the Commissioner of Labor and Workforce Development has determined the 15 boroughs and census areas listed below to be Zones of Underemployment. A Zone of Underemployment requires that Alaska residents who are eligible under AS 36.10.140 be given a minimum of 90 percent employment preference on public works contracts throughout the state in certain job classifications. This hiring preference applies on a project-by-project, craft-by-craft or occupational basis and must be met each workweek by each contractor/subcontractor.

For additional information about the Alaska resident hire requirements, contact the nearest Wage and Hour Office in Anchorage at (907) 269-4900, in Fairbanks at (907) 451-2886 or in Juneau at (907) 465-4248.

The following classifications qualify for a minimum of 90 percent Alaska resident hire preference:

Aleutians East Borough: Plumbers and Pipefitters
Aleutians West Borough: Painters
Bethel Census Area: Culinary Workers, Foremen and Supervisors, Mechanics, Painters, Surveyors, Tug Boat Workers
Denali Borough: Carpenters
Dillingham Census Area: Carpenters, Culinary Workers, Electricians, Equipment Operators, Foremen and Supervisors, Laborers, Mechanics, Truck Drivers, Tug Boat Workers
Hoonah-Angoon Census Area: Carpenters, Culinary Workers, Electricians, Equipment Operators, Foremen and Supervisors, Laborers, Mechanics, Painters, Truck Drivers
Nome Census Area: Carpenters, Culinary Workers, Electricians, Equipment Operators, Foremen and Supervisors, Laborers, Mechanics, Surveyors, Truck Drivers, Tug Boat Workers, Welders
Northwest Arctic Borough: Carpenters, Culinary Workers, Electricians, Equipment Operators, Foremen and Supervisors, Plumbers and Pipefitters, Surveyors, Truck Drivers, Tug Boat Workers, Welders
Petersburg Borough: Culinary Workers, Engineers and Architects, Foremen and Supervisors, Laborers
Prince of Wales-Hyder Census Area: Carpenters, Culinary Workers, Electricians, Equipment Operators, Foremen and Supervisors, Laborers, Mechanics, Surveyors, Truck Drivers, Welders
Skagway: None
Southeast Fairbanks Census Area: Carpenters, Culinary Workers, Equipment Operators, Laborers, Painters, Truck Drivers
Wade Hampton Census Area: Carpenters, Electricians, Engineers and Architects, Mechanics, Roofers
Yakutat: None
Yukon-Koyukuk Census Area: Culinary Workers, Electricians, Foremen and Supervisors, Painters, Plumbers and Pipefitters, Surveyors, Truck Drivers, Tug Boat Workers, Welders

This determination is effective August 16, 2013, and remains in effect until June 30, 2015.

The first person on a certified payroll in any classification is called the "first worker" and is not required to be an Alaskan resident. However, once the contractor adds any more workers in the classification, then all workers in the classification are counted, and the 90 percent is applied to compute the number of required Alaskans to be in compliance. To compute the number of Alaskan residents required in a workweek in a particular classification, multiply the number of workers in the classification by 90 percent. The result is then rounded down to the nearest whole number to determine the number of Alaskans that must be employed.

If a worker works in more than one classification during a week, the classification in which they spent the most time would be counted for employment preference purposes. If the time is split evenly between two classifications, the worker is counted in both classifications.

If you have difficulty meeting the 90 percent requirement, an approved waiver must be obtained before a non-Alaskan resident is hired who would put the contractor/subcontractor out of compliance (8 AAC 30.081 (e) (f)). The waiver process requires proof of an intensive search for qualified Alaskan workers. To apply for a waiver, contact the nearest Wage and Hour Office for instructions.

Here is an example to apply the 90 percent requirement to four carpenter workers. Multiply four workers by 90% and drop the fraction (.90 X 4 = 3.6 - .6 = 3). The remaining number is the number of Alaskan resident carpenters required to be in compliance in that particular classification for that week.

The penalties for being out of compliance are serious. AS 36.10.100 (a) states "A contractor who violates a provision of this chapter shall have deducted from amounts due to the contractor under the contract the prevailing wages which should have been paid to a displaced resident, and these amounts shall be retained by the contracting agency." If a contractor/subcontractor is found to be out of compliance, penalties accumulate until they come into compliance.

If you have difficulty determining whether a worker is an Alaska resident, you should contact the nearest Wage and Hour Office. Contact Wage and Hour in Anchorage at (907) 269-4900, in Fairbanks at (907) 451-2886, or in Juneau at (907) 465-4842.

Alaska Department of Labor and Workforce Development
Labor Standards & Safety Division
Wage and Hour Administration
Web site: http://labor.state.ak.us/lss/pamp600.htm

Anchorage	**Juneau**	**Fairbanks**
1251 Muldoon Road, Suite 113 Anchorage, Alaska 99504-2098 Phone: (907) 269-4900 Email: anchorage.lss-wh@alaska.gov	1111 W. 8th Street, Suite 302 Juneau, Alaska 99801 Phone: (907) 465-4842 Email: juneau.lss-wh@alaska.gov	Regional State Office Building 675 7th Ave., Station J-1 Fairbanks, Alaska 99701-4593 Phone: (907) 451-2886 Email: fairbanks.lss@alaska.gov

DEBARMENT LIST

AS 36.05.090(b) states that "the state disbursing officer or the local fiscal officer shall distribute to all departments of the state government and to all political subdivisions of the state a list giving the names of persons who have disregarded their obligations to employees."

A person appearing on the following debarment list and a firm, corporation, partnership, or association in which the person has an interest may not work as a contractor or subcontractor on a public construction contract for the state or a political subdivision of the state for three years from the date of debarment.

Company Name	Date of Debarment	Debarment Expires

No companies are currently debarred.

Laborers' & Mechanics' Minimum Rates of Pay

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits		THR
Boilermakers								
						VAC	**SAF**	
A0101	Boilermaker (journeyman)	44.01	8.57	15.34	0.75	3.00	0.34	72.01
Bricklayers & Blocklayers								
	**See note on last page if remote site							
						L&M		
A0201	Blocklayer	39.03	9.53	8.50	0.55	0.15	0.37	58.13
	Bricklayer							
	Marble or Stone Mason							
	Refractory Worker (Firebrick, Plastic, Castable, and Gunite Refractory Applications)							
	Terrazzo Worker							
	Tile Setter							
						L&M		
A0202	Tuck Pointer Caulker	39.03	9.53	8.50	0.55	0.15	0.37	58.13
	Cleaner (PCC)							
						L&M		
A0203	Marble & Tile Finisher	33.27	9.53	8.50	0.55	0.15	0.37	52.37
	Terrazzo Finisher							
						L&M		
A0204	Torginal Applicator	37.14	9.53	8.50	0.55	0.15	0.37	56.24
Carpenters, Statewide								
	**See note on last page if remote site							
						L&M	**SAF**	
A0301	Carpenter (journeyman)	37.34	9.78	12.86	0.70	0.10	0.15	60.93
	Lather/Drywall/Acoustical							
Cement Masons, Region I (North of N63 latitude)								
	**See note on last page if remote site							
						L&M		
N0401	Group I, including:	35.69	7.24	11.80	0.85	0.10		55.68
	Application of Sealing Compound							
	Application of Underlayment							
	Building, General							
	Cement Mason (journeyman)							

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; LML=labor/management fund & LEG combined; ONT=overnight; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
Cement Masons, Region I (North of N63 latitude)							
	**See note on last page if remote site						
						L&M	
N0401	Group I, including:	35.69	7.24	11.80	0.85	0.10	55.68
	Concrete						
	Concrete Paving						
	Curb & Gutter, Sidewalk						
	Curing of All Concrete						
	Grouting & Caulking of Tilt-Up Panels						
	Grouting of All Plates						
	Patching Concrete						
	Screed Pin Setter						
	Spackling/Skim Coating						
						L&M	
N0402	Group II, including:	35.69	7.24	11.80	0.85	0.10	55.68
	Form Setter						
						L&M	
N0403	Group III, including:	35.69	7.24	11.80	0.85	0.10	55.68
	Concrete Saw (self-powered)						
	Curb & Gutter Machine						
	Floor Grinder						
	Pneumatic Power Tools						
	Power Chipping & Bushing						
	Sand Blasting Architectural Finish						
	Screed & Rodding Machine Operator						
	Troweling Machine Operator						
						L&M	
N0404	Group IV, including:	35.69	7.24	11.80	0.85	0.10	55.68
	Application of All Composition Mastic						
	Application of All Epoxy Material						
	Application of All Plastic Material						
	Finish Colored Concrete						
	Gunite Nozzleman						
	Hand Powered Grinder						
	Tunnel Worker						
						L&M	
N0405	Group V, including:	35.94	7.24	11.80	0.85	0.10	55.93
	Plasterer						
Cement Masons, Region II (South of N63 latitude)							
	**See note on last page if remote site						

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; LML=labor/management fund & LEG combined; ONT=overnight; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
Cement Masons, Region II (South of N63 latitude)							
	**See note on last page if remote site						
						L&M	
S0401	Group I, including:	35.44	7.24	11.80	0.85	0.10	55.43
	Application of Sealing Compound						
	Application of Underlayment						
	Building, General						
	Cement Mason (journeyman)						
	Concrete						
	Concrete Paving						
	Curb & Gutter, Sidewalk						
	Curing of All Concrete						
	Grouting & Caulking of Tilt-Up Panels						
	Grouting of All Plates						
	Patching Concrete						
	Screed Pin Setter						
	Spackling/Skim Coating						
						L&M	
S0402	Group II, including:	35.44	7.24	11.80	0.85	0.10	55.43
	Form Setter						
						L&M	
S0403	Group III, including:	35.44	7.24	11.80	0.85	0.10	55.43
	Concrete Saw (self-powered)						
	Curb & Gutter Machine						
	Floor Grinder						
	Pneumatic Power Tools						
	Power Chipping & Bushing						
	Sand Blasting Architectural Finish						
	Screed & Rodding Machine Operator						
	Troweling Machine Operator						
						L&M	
S0404	Group IV, including:	35.44	7.24	11.80	0.85	0.10	55.43
	Application of All Composition Mastic						
	Application of All Epoxy Material						
	Application of All Plastic Material						
	Finish Colored Concrete						
	Gunite Nozzleman						
	Hand Powered Grinder						
	Tunnel Worker						
						L&M	
S0405	Group V, including:	35.69	7.24	11.80	0.85	0.10	55.68
	Plasterer						

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; LML=labor/management fund & LEG combined; ONT=overnight; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits		THR
Culinary Workers * See note on last page								
A0501	Baker/Cook	25.17	5.92	5.73		**LEG** 0.05		36.87
A0503	General Helper	22.12	5.92	5.73		**LEG** 0.05		33.82
	Housekeeper Janitor Kitchen Helper							
A0504	Head Cook	25.72	5.92	5.73		**LEG** 0.05		37.42
A0505	Head Housekeeper	22.54	5.92	5.73		**LEG** 0.05		34.24
	Head Kitchen Help							
Dredgemen **See note on last page if remote site								
A0601	Assistant Engineer, including:	38.51	9.35	10.00	1.00	**L&M** 0.10		58.96
	Craneman Electrical Generator Operator (primary pump/power barge/dredge) Engineer Welder							
A0602	Assistant Mate (deckhand)	37.35	9.35	10.00	1.00	**L&M** 0.10		57.80
A0603	Fireman	37.79	9.35	10.00	1.00	**L&M** 0.10		58.24
A0605	Leverman Clamshell	41.04	9.35	10.00	1.00	**L&M** 0.10		61.49
A0606	Leverman Hydraulic	39.28	9.35	10.00	1.00	**L&M** 0.10		59.73
A0607	Mate & Boatman	38.51	9.35	10.00	1.00	**L&M** 0.10		58.96
A0608	Oiler (dredge)	37.79	9.35	10.00	1.00	**L&M** 0.10		58.24
Electricians								
A0701	Inside Cable Splicer	39.82	11.06	12.59	0.95	**L&M** 0.20	**LEG** 0.15	64.77

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; LML=labor/management fund & LEG combined; ONT=overnight; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits		THR
Electricians								
						L&M	**LEG**	
A0702	Inside Journeyman Wireman, including:	38.79	11.06	12.81	0.95	0.20	0.15	63.96
	Technicians							
						LML	**SAF**	
A0703	Power Cable Splicer	51.52	11.06	16.62	0.95	0.35	0.50	81.00
						L&M	**LEG**	
A0704	Tele Com Cable Splicer	47.45	11.06	14.57	0.95	0.20	0.15	74.38
						LML	**SAF**	
A0705	Power Journeyman Lineman, including:	49.77	11.06	16.56	0.95	0.35	0.50	79.19
	Power Equipment Operator Technician							
						L&M	**LEG**	
A0706	Tele Com Journeyman Lineman, including:	45.70	11.06	14.52	0.95	0.20	0.15	72.58
	Technician Tele Com Equipment Operator							
						L&M	**LEG**	
A0707	Straight Line Installer - Repairman	45.70	11.06	14.52	0.95	0.20	0.15	72.58
						LML	**SAF**	
A0708	Powderman	47.77	11.06	16.50	0.95	0.35	0.50	77.13
						L&M	**LEG**	
A0710	Material Handler	26.28	10.26	4.54	0.15	0.15	0.15	41.53
						L&M	**LEG**	
A0712	Tree Trimmer Groundman	26.67	11.06	9.45	0.15	0.15	0.15	47.63
						L&M	**LEG**	
A0713	Journeyman Tree Trimmer	35.34	11.06	9.71	0.15	0.15	0.15	56.56
						L&M	**LEG**	
A0714	Vegetation Control Sprayer	38.79	11.06	9.81	0.15	0.15	0.15	60.11
						L&M		
A0715	Inside Journeyman Communications CO/PBX	38.07	11.06	12.54	0.95	0.20	0.15	62.97
Elevator Workers								
						L&M	**VAC**	
A0802	Elevator Constructor	35.29	12.73	13.46	0.60	0.30	3.21	65.59
						L&M	**VAC**	
A0803	Elevator Constructor Mechanic	50.42	12.73	13.46	0.60	0.30	5.59	83.10

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; LML=labor/management fund & LEG combined; ONT=overnight; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits		THR
Heat & Frost Insulators/Asbestos Workers								
	**See note on last page if remote site							
						SAF		
A0902	Asbestos Abatement-Mechanical Systems	36.18	8.84	9.51	0.60	0.12		55.25
						SAF		
A0903	Asbestos Abatement/General Demolition All Systems	36.18	8.84	9.51	0.60	0.12		55.25
						SAF		
A0904	Insulator, Group II	36.18	8.84	9.51	0.60	0.12		55.25
						SAF		
A0905	Fire Stop	36.18	8.84	9.51	0.60	0.12		55.25
IronWorkers								
	**See note on last page if remote site							
						L&M	**IAF**	
A1101	Ironworkers, including:	36.25	7.58	18.00	0.97	0.46	0.10	63.36
	Bender Operators							
	Bridge & Structural							
	Machinery Mover							
	Ornamental							
	Reinforcing							
	Rigger							
	Sheeter							
	Signalman							
	Stage Rigger							
	Toxic Haz-Mat Work							
	Welder							
						L&M	**IAF**	
A1102	Helicopter	37.25	7.58	18.00	0.97	0.46	0.10	64.36
	Tower (energy producing windmill type towers to include nacelle and blades)							
						L&M	**IAF**	
A1103	Fence/Barrier Installer	32.75	7.58	17.75	0.97	0.46	0.10	59.61
	Guard Rail Installer							
						L&M	**IAF**	
A1104	Guard Rail Layout Man	33.49	7.58	17.75	0.97	0.46	0.10	60.35
Laborers (The Alaska areas north of N63 latitude and east of W138 longitude)								
	**See note on last page if remote site							
						L&M	**LEG**	
N1201	Group I, including:	29.24	7.24	14.84	1.20	0.20	0.15	52.87
	Asphalt Worker (shovelman, plant crew)							

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; LML=labor/management fund & LEG combined; ONT=overnight; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits		THR

Laborers (The Alaska areas north of N63 latitude and east of W138 longitude)

**See note on last page if remote site

						L&M	LEG	
N1201	Group I, including:	29.24	7.24	14.84	1.20	0.20	0.15	52.87

Brush Cutter
Camp Maintenance Laborer
Carpenter Tender or Helper
Choke Setter, Hook Tender, Rigger, Signalman
Concrete Labor (curb & gutter, chute handler, grouting, curing, screeding)
Crusher Plant Laborer
Demolition Laborer
Ditch Digger
Dumpman
Environmental Laborer (hazard/toxic waste, oil spill)
Fence Installer
Fire Watch Laborer
Flagman
Form Stripper
General Laborer
Guardrail Laborer, Bridge Rail Installer
Hydro-seeder Nozzleman
Laborer, Building
Landscaper or Planter
Laying of Mortarless Decorative Block (retaining walls, flowered decorative block 4 feet or less - highway or landscape work)
Material Handler
Pneumatic or Power Tools
Portable or Chemical Toilet Serviceman
Pump Man or Mixer Man
Railroad Track Laborer
Sandblast, Pot Tender
Saw Tender
Slurry Work
Stake Hopper
Steam Cleaner Operator
Steam Point or Water Jet Operator
Tank Cleaning
Utiliwalk & Utilidor Laborer
Watchman (construction projects)
Window Cleaner

						L&M	LEG	
N1202	Group II, including:	30.24	7.24	14.84	1.20	0.20	0.15	53.87

Burning & Cutting Torch
Cement or Lime Dumper or Handler (sack or bulk)

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; LML=labor/management fund & LEG combined; ONT=overnight; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits		THR

Laborers (The Alaska areas north of N63 latitude and east of W138 longitude)

**See note on last page if remote site

						L&M	LEG	
N1202	Group II, including:	30.24	7.24	14.84	1.20	0.20	0.15	53.87

Choker Splicer
Chucktender (wagon, air-track & hydraulic drills)
Concrete Laborer (power buggy, concrete saws, pumpcrete nozzleman, vibratorman)
Culvert Pipe Laborer
Cured Inplace Pipelayer
Environmental Laborer (asbestos, marine work)
Foam Gun or Foam Machine Operator
Green Cutter (dam work)
Gunite Operator
Hod Carrier
Jackhammer or Pavement Breaker (more than 45 pounds)
Laser Instrument Operator
Laying of Mortarless Decorative Block (retaining walls, flowered decorative block over 4 feet - highway or landscape work)
Mason Tender & Mud Mixer (sewer work)
Pilot Car
Pipelayer Helper
Plasterer, Bricklayer & Cement Finisher Tender
Powderman Helper
Power Saw Operator
Railroad Switch Layout Laborer
Sandblaster
Scaffold Building & Erecting
Sewer Caulker
Sewer Plant Maintenance Man
Thermal Plastic Applicator
Timber Faller, Chainsaw Operator, Filer
Timberman

						L&M	LEG	
N1203	Group III, including:	31.14	7.24	14.84	1.20	0.20	0.15	54.77

Bit Grinder
Camera/Tool/Video Operator
Guardrail Machine Operator
High Rigger & Tree Topper
High Scaler
Multiplate
Plastic Welding
Slurry Seal Squeegee Man
Traffic Control Supervisor
Welding Certified (in connection with laborer's work)

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; LML=labor/management fund & LEG combined; ONT=overnight; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits		THR

Laborers (The Alaska areas north of N63 latitude and east of W138 longitude)

**See note on last page if remote site

						L&M	LEG	
N1204	Group IIIA	34.42	7.24	14.84	1.20	0.20	0.15	58.05

Asphalt Raker, Asphalt Belly Dump Lay Down
Drill Doctor (in the field)
Driller (including, but not limited to, wagon drills, air-track drills, hydraulic drills)
Licensed Powderman
Pioneer Drilling & Drilling Off Tugger (all type drills)
Pipelayers

						L&M	LEG	
N1205	Group IV	18.81	7.24	14.84	1.20	0.20	0.15	42.44

Final Building Cleanup
Permanent Yard Worker

						L&M	LEG	
N1206	Group IIIB	35.25	7.24	14.84	1.20	0.20	0.15	58.88

Federally Licensed Powderman (Responsible Person in Charge)
Grade Checking (setting or transferring of grade marks, line and grade)

Laborers (The area that is south of N63 latitude and west of W138 longitude)

**See note on last page if remote site

						L&M	LEG	
S1201	Group I, including:	29.24	7.24	14.84	1.20	0.20	0.15	52.87

Asphalt Worker (shovelman, plant crew)
Brush Cutter
Camp Maintenance Laborer
Carpenter Tender or Helper
Choke Setter, Hook Tender, Rigger, Signalman
Concrete Labor (curb & gutter, chute handler, grouting, curing, screeding)
Crusher Plant Laborer
Demolition Laborer
Ditch Digger
Dumpman
Environmental Laborer (hazard/toxic waste, oil spill)
Fence Installer
Fire Watch Laborer
Flagman
Form Stripper
General Laborer
Guardrail Laborer, Bridge Rail Installer
Hydro-seeder Nozzleman

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; LML=labor/management fund & LEG combined; ONT=overnight; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits		THR

Laborers (The area that is south of N63 latitude and west of W138 longitude)

**See note on last page if remote site

						L&M	LEG	
S1201	Group I, including:	29.24	7.24	14.84	1.20	0.20	0.15	52.87

Laborer, Building
Landscaper or Planter
Laying of Mortarless Decorative Block (retaining walls, flowered decorative block 4 feet or less - highway or landscape work)
Material Handler
Pneumatic or Power Tools
Portable or Chemical Toilet Serviceman
Pump Man or Mixer Man
Railroad Track Laborer
Sandblast, Pot Tender
Saw Tender
Slurry Work
Stake Hopper
Steam Cleaner Operator
Steam Point or Water Jet Operator
Tank Cleaning
Utiliwalk & Utilidor Laborer
Watchman (construction projects)
Window Cleaner

						L&M	LEG	
S1202	Group II, including:	30.24	7.24	14.84	1.20	0.20	0.15	53.87

Burning & Cutting Torch
Cement or Lime Dumper or Handler (sack or bulk)
Choker Splicer
Chucktender (wagon, air-track & hydraulic drills)
Concrete Laborer (power buggy, concrete saws, pumpcrete nozzleman, vibratorman)
Culvert Pipe Laborer
Cured Inplace Pipelayer
Environmental Laborer (asbestos, marine work)
Foam Gun or Foam Machine Operator
Green Cutter (dam work)
Gunite Operator
Hod Carrier
Jackhammer or Pavement Breaker (more than 45 pounds)
Laser Instrument Operator
Laying of Mortarless Decorative Block (retaining walls, flowered decorative block over 4 feet - highway or landscape work)
Mason Tender & Mud Mixer (sewer work)
Pilot Car
Pipelayer Helper

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; LML=labor/management fund & LEG combined; ONT=overnight; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits		THR

Laborers (The area that is south of N63 latitude and west of W138 longitude)

**See note on last page if remote site

						L&M	LEG	
S1202	Group II, including:	30.24	7.24	14.84	1.20	0.20	0.15	53.87

Plasterer, Bricklayer & Cement Finisher Tender
Powderman Helper
Power Saw Operator
Railroad Switch Layout Laborer
Sandblaster
Scaffold Building & Erecting
Sewer Caulker
Sewer Plant Maintenance Man
Thermal Plastic Applicator
Timber Faller, Chainsaw Operator, Filer
Timberman

						L&M	LEG	
S1203	Group III, including:	31.14	7.24	14.84	1.20	0.20	0.15	54.77

Bit Grinder
Camera/Tool/Video Operator
Guardrail Machine Operator
High Rigger & Tree Topper
High Scaler
Multiplate
Plastic Welding
Slurry Seal Squeegee Man
Traffic Control Supervisor
Welding Certified (in connection with laborer's work)

						L&M	LEG	
S1204	Group IIIA	34.42	7.24	14.84	1.20	0.20	0.15	58.05

Asphalt Raker, Asphalt Belly Dump Lay Down
Drill Doctor (in the field)
Driller (including, but not limited to, wagon drills, air-track drills, hydraulic drills)
Licensed Powderman
Pioneer Drilling & Drilling Off Tugger (all type drills)
Pipelayers

						L&M	LEG	
S1205	Group IV	18.81	7.24	14.84	1.20	0.20	0.15	42.44

Final Building Cleanup
Permanent Yard Worker

						L&M	LEG	
S1206	Group IIIB	35.25	7.24	14.84	1.20	0.20	0.15	58.88

Federally Licensed Powderman (Responsible Person in Charge)

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; LML=labor/management fund & LEG combined; ONT=overnight; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits		THR
Laborers (The area that is south of N63 latitude and west of W138 longitude)								
	**See note on last page if remote site							
						L&M	**LEG**	
S1206	Group IIIB	35.25	7.24	14.84	1.20	0.20	0.15	58.88
	Grade Checking (setting or transferring of grade marks, line and grade)							
Millwrights								
						L&M		
A1251	Millwright (journeyman)	35.74	9.78	10.51	1.00	0.25	0.15	57.43
						L&M		
A1252	Millwright Welder	36.33	9.78	10.51	1.00	0.25	0.15	58.02
Painters, Region I (North of N63 latitude)								
	**See note on last page if remote site							
						L&M		
N1301	Group I, including:	30.96	7.69	11.10	0.83	0.07		50.65
	Brush							
	General Painter							
	Hand Taping							
	Hazardous Material Handler							
	Lead-Based Paint Abatement							
	Roll							
						L&M		
N1302	Group II, including:	31.48	7.69	11.10	0.83	0.07		51.17
	Bridge Painter							
	Epoxy Applicator							
	General Drywall Finisher							
	Hand/Spray Texturing							
	Industrial Coatings Specialist							
	Machine/Automatic Taping							
	Pot Tender							
	Sandblasting							
	Specialty Painter							
	Spray							
	Structural Steel Painter							
	Wallpaper/Vinyl Hanger							
N1304	Group IV, including:	37.07	7.69	10.96	0.80	0.05		56.57
	Glazier							
	Storefront/Automatic Door Mechanic							

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; LML=labor/management fund & LEG combined; ONT=overnight; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
Painters, Region I (North of N63 latitude)							
	**See note on last page if remote site						
N1305	Group V, including:	29.65	7.69	5.02	0.83	0.07	43.26
	Carpet Installer						
	Floor Coverer						
	Heat Weld/Cove Base						
	Linoleum/Soft Tile Installer						
Painters, Region II (South of N63 latitude)							
	**See note on last page if remote site						
						L&M	
S1301	Group I, including :	29.20	7.69	10.85	0.83	0.07	48.64
	Brush						
	General Painter						
	Hand Taping						
	Hazardous Material Handler						
	Lead-Based Paint Abatement						
	Roll						
	Spray						
						L&M	
S1302	Group II, including :	30.45	7.69	10.85	0.83	0.07	49.89
	General Drywall Finisher						
	Hand/Spray Texturing						
	Machine/Automatic Taping						
	Wallpaper/Vinyl Hanger						
						L&M	
S1303	Group III, including :	30.55	7.69	10.85	0.83	0.07	49.99
	Bridge Painter						
	Epoxy Applicator						
	Industrial Coatings Specialist						
	Pot Tender						
	Sandblasting						
	Specialty Painter						
	Structural Steel Painter						
						L&M	
S1304	Group IV, including:	37.07	7.69	10.21	0.83	0.07	55.87
	Glazier						
	Storefront/Automatic Door Mechanic						
						L&M	
S1305	Group V, including:	29.65	7.69	5.02	0.83	0.07	43.26
	Carpet Installer						

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; LML=labor/management fund & LEG combined; ONT=overnight; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits		THR
Painters, Region II (South of N63 latitude)								
	**See note on last page if remote site							
						L&M		
S1305	Group V, including:	29.65	7.69	5.02	0.83	0.07		43.26
	Floor Coverer							
	Heat Weld/Cove Base							
	Linoleum/Soft Tile Installer							
Piledrivers								
	**See note on last page if remote site							
						L&M	**IAF**	
A1401	Piledriver	37.34	9.78	12.86	0.70	0.10	0.15	60.93
	Assistant Dive Tender							
	Carpenter/Piledriver							
	Rigger							
	Sheet Stabber							
	Skiff Operator							
						L&M	**IAF**	
A1402	Piledriver-Welder/Toxic Worker	38.34	9.78	12.86	0.70	0.10	0.15	61.93
						L&M	**IAF**	
A1403	Remotely Operated Vehicle Pilot/Technician	41.65	9.78	12.86	0.70	0.10	0.15	65.24
	Single Atmosphere Suit, Bell or Submersible Pilot							
						L&M	**IAF**	
A1404	Diver (working) ***See note on last page	81.45	9.78	12.86	0.70	0.10	0.15	105.04
						L&M	**IAF**	
A1405	Diver (standby) ***See note on last page	41.65	9.78	12.86	0.70	0.10	0.15	65.24
						L&M	**IAF**	
A1406	Dive Tender ***See note on last page	40.65	9.78	12.86	0.70	0.10	0.15	64.24
						L&M	**IAF**	
A1407	Welder (American Welding Society, Certified Welding Inspector)	42.90	9.78	12.86	0.70	0.10	0.15	66.49
Plumbers, Region I (North of N63 latitude)								
						L&M	**S&L**	
N1501	Journeyman Pipefitter	40.96	7.40	12.70	1.10	1.10		63.26
	Plumber							
	Welder							
Plumbers, Region II (South of N63 latitude)								

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; LML=labor/management fund & LEG combined; ONT=overnight; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
Plumbers, Region II (South of N63 latitude)							
						L&M	
S1501	Journeyman Pipefitter	39.21	8.67	10.82	1.50	0.20	60.40
	Plumber						
	Welder						
Plumbers, Region IIA (1st Judicial District)							
						L&M	
X1501	Journeyman Pipefitter	37.02	12.47	11.00	2.50	0.24	63.23
	Plumber						
	Welder						
Power Equipment Operators							
	**See note on last page if remote site						
						L&M	
A1601	Group I, including:	39.28	9.35	10.00	1.00	0.10	59.73
	Asphalt Roller: Breakdown, Intermediate, and Finish						
	Back Filler						
	Barrier Machine (Zipper)						
	Beltcrete with Power Pack & similar conveyors						
	Bending Machine						
	Boat Coxswain						
	Bulldozer						
	Cableways, Highlines & Cablecars						
	Cleaning Machine						
	Coating Machine						
	Concrete Hydro Blaster						
	Cranes (45 tons & under or 150 feet of boom & under (including jib & attachments))						
	(a) Hydralifts or Transporters, (all track or truck type)						
	(b) Derricks						
	Crushers						
	Deck Winches, Double Drum						
	Ditching or Trenching Machine (16 inch or over)						
	Drag Scraper, Yarder, and similar types						
	Drilling Machines, Core, Cable, Rotary and Exploration						
	Finishing Machine Operator, Concrete Paving, Laser Screed, Sidewalk, Curb & Gutter Machine						
	Helicopters						
	Hover Craft, Flex Craft, Loadmaster, Air Cushion, All-Terrain Vehicle, Rollagon, Bargecable, Nodwell, & Snow Cat						
	Hydro Ax, Feller Buncher & similar						

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; LML=labor/management fund & LEG combined; ONT=overnight; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR

Power Equipment Operators

**See note on last page if remote site

						L&M	
A1601	Group I, including:	39.28	9.35	10.00	1.00	0.10	59.73

Licensed Line & Grade
Loaders (2 1/2 yards through 5 yards, including all attachments):
(a) Forklifts (with telescopic boom & swing attachment)
(b) Front End & Overhead, (2-1/2 yards through 5 yards)
(c) Loaders, (with forks or pipe clamp)
(d) Loaders, (elevating belt type, Euclid & similar types)
Mechanic, Welder, Bodyman, Electrical, Camp & Maintenance Engineer
Micro Tunneling Machine
Mixers: Mobile type with hoist combination
Motor Patrol Grader
Mucking Machine: Mole, Tunnel Drill, Horizontal/Directional Drill Operator and/or Shield
Operator on Dredges
Piledriver Engineer, L.B. Foster, Puller or similar paving breaker
Plant Operator (Asphalt & Concrete)
Power Plant, Turbine Operator 200 k.w & over (power plants or combination of power units over 300 k.w.)
Remote Controlled Equipment
Scraper (through 40 yards)
Service Oiler/Service Engineer
Shot Blast Machine
Shovels, Backhoes, Excavators with all attachments, and Gradealls (3 yards & under)
Sideboom (under 45 tons)
Spreaders, Blaw Knox, Cedarapids, Barber Greene, Slurry Machine
Sub Grader (Gurries, Reclaimer & similar types)
Tack Tractor
Truck Mounted Concrete Pump, Conveyor & Creter
Unlicensed Off-Road Hauler
Wate Kote Machine

						L&M	
A1602	Group IA, including:	41.04	9.35	10.00	1.00	0.10	61.49

Camera/Tool/Video Operator (Slipline)
Certified Welder, Electrical Mechanic, Camp Maintenance Engineer, Mechanic (over 10,000 hours)
Cranes (over 45 tons or 150 feet including jib & attachments)
(a) Clamshells & Draglines (over 3 yards)
(b) Tower Cranes
Licensed Water/Waste Water Treatment Operator
Loaders (over 5 yards)

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; LML=labor/management fund & LEG combined; ONT=overnight; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR

Power Equipment Operators

**See note on last page if remote site

						L&M	
A1602	Group IA, including:	41.04	9.35	10.00	1.00	0.10	61.49

Motor Patrol Grader, Dozer, Grade Tractor, Roto-Mill/Profiler (finish: when finishing to final grade and/or to hubs, or for asphalt)
Power Plants (1000 k.w. & over)
Quad
Scrapers (over 40 yards)
Screed
Shovels, Backhoes, Excavators with all attachments (over 3 yards)
Sidebooms (over 45 tons)
Slip Form Paver, C.M.I. & similar types

						L&M	
A1603	Group II, including:	38.51	9.35	10.00	1.00	0.10	58.96

Boiler - Fireman
Cement Hogs & Concrete Pump Operator
Conveyors (except those listed in Group I)
Hoists on Steel Erection, Towermobiles & Air Tuggers
Horizontal/Directional Drill Locator
Licensed Grade Technician
Loaders (i.e., Elevating Grader & Material Transfer Vehicle)
Locomotives, Rod & Geared Engines
Mixers
Screening, Washing Plant
Sideboom (cradling rock drill, regardless of size)
Skidder
Trenching Machines (under 16 inches)
Water/Waste Water Treatment Operator

						L&M	
A1604	Group III, including:	37.79	9.35	10.00	1.00	0.10	58.24

"A" Frame Trucks, Deck Winches
Bombardier (tack or tow rig)
Boring Machine
Brooms, Power
Bump Cutter
Compressor
Farm Tractor
Forklift, Industrial Type
Gin Truck or Winch Truck (with poles when used for hoisting)
Grade Checker & Stake Hopper
Hoists, Air Tuggers, Elevators
Loaders:
(a) Elevating-Athey, Barber Greene & similar types

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; LML=labor/management fund & LEG combined; ONT=overnight; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits		THR

Power Equipment Operators

**See note on last page if remote site

						L&M		
A1604	Group III, including:	37.79	9.35	10.00	1.00	0.10		58.24

(b) Forklifts or Lumber Carrier (on construction job sites)
(c) Forklifts, (with tower)
(d) Overhead & Front End, (under 2-l/2 yards)
Locomotives: Dinkey (air, steam, gas & electric) Speeders
Mechanics, Light Duty
Oil, Blower Distribution
Posthole Digger, Mechanical
Pot Fireman (power agitated)
Power Plant, Turbine Operator, (under 200 k.w.)
Pumps, Water
Roller (other than Asphalt)
Saws, Concrete
Skid Hustler
Skid Steer (with all attachments)
Straightening Machine
Tow Tractor

						L&M		
A1605	Group IV, including:	31.58	9.35	10.00	1.00	0.10		52.03

Crane Assistant Engineer/Rig Oiler
Drill Helper
Parts & Equipment Coordinator
Spotter
Steam Cleaner
Swamper (on trenching machines or shovel type equipment)

Roofers

**See note on last page if remote site

						L&M		
A1701	Roofer & Waterproofer	42.95	7.43	2.91	0.81	0.10	0.02	54.22
						L&M		
A1702	Roofer Material Handler	30.07	7.43	2.91	0.81	0.10	0.02	41.34

Sheet Metal Workers, Region I (North of N63 latitude)

						L&M		
N1801	Sheet Metal Journeyman	45.68	8.80	10.34	1.32	0.25		66.39

Air Balancing and duct cleaning of HVAC systems
Brazing, soldering or welding of metals

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; LML=labor/management fund & LEG combined; ONT=overnight; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR

Sheet Metal Workers, Region I (North of N63 latitude)

						L&M	
N1801	Sheet Metal Journeyman	45.68	8.80	10.34	1.32	0.25	66.39

Demolition of sheet metal HVAC systems

Fabrication and installation of exterior wall sheathing, siding, metal roofing, flashing, decking and architectural sheet metal work

Fabrication and installation of heating, ventilation and air conditioning ducts and equipment

Fabrication and installation of louvers and hoods

Fabrication and installation of sheet metal lagging

Fabrication and installation of stainless steel commercial or industrial food service equipment

Manufacture, fabrication assembly, installation and alteration of all ferrous and nonferrous metal work

Metal lavatory partitions

Preparation of drawings taken from architectural and engineering plans required for fabrication and erection of sheet metal work

Sheet Metal shelving

Sheet Metal venting, chimneys and breaching

Skylight installation

Sheet Metal Workers, Region II (South of N63 latitude)

						L&M	
S1801	Sheet Metal Journeyman	40.49	8.80	11.42	1.18	0.33	62.22

Air Balancing and duct cleaning of HVAC systems

Brazing, soldering or welding of metals

Demolition of sheet metal HVAC systems

Fabrication and installation of exterior wall sheathing, siding, metal roofing, flashing, decking and architectural sheet metal work

Fabrication and installation of heating, ventilation and air conditioning ducts and equipment

Fabrication and installation of louvers and hoods

Fabrication and installation of sheet metal lagging

Fabrication and installation of stainless steel commercial or industrial food service equipment

Manufacture, fabrication assembly, installation and alteration of all ferrous and nonferrous metal work

Metal lavatory partitions

Preparation of drawings taken from architectural and engineering plans required for fabrication and erection of sheet metal work

Sheet Metal shelving

Sheet Metal venting, chimneys and breaching

Skylight installation

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; LML=labor/management fund & LEG combined; ONT=overnight; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
Sprinkler Fitters							
A1901	Sprinkler Fitter	42.89	8.52	13.05	0.45	**L&M** 0.25	65.16
Surveyors	**See note on last page if remote site						
A2001	Chief of Parties	42.31	8.78	9.99	1.25	**L&M** 0.10	62.43
A2002	Party Chief	40.72	8.78	9.99	1.25	**L&M** 0.10	60.84
A2003	Line & Grade Technician/Office Technician	40.12	8.78	9.99	1.25	**L&M** 0.10	60.24
A2004	Associate Party Chief (including Instrument Person & Head Chain Person)	38.00	8.78	9.99	1.25	**L&M** 0.10	58.12
A2005	Stake Hop/Grademan	35.07	8.78	9.99	1.25	**L&M** 0.10	55.19
A2006	Chain Person (for crews with more than 2 people)	33.66	8.78	9.99	1.25	**L&M** 0.10	53.78
Truck Drivers	**See note on last page if remote site						
A2101	Group I, including:	39.09	8.78	9.99	1.25	**L&M** 0.10	59.21

Air/Sea Traffic Controllers
Ambulance/Fire Truck Driver (EMT certified)
Boat Coxswain
Captains & Pilots (air & water)
Deltas, Commanders, Rollagons, & similar equipment (when pulling sleds, trailers or similar equipment)
Dump Trucks (including rockbuggy & trucks with pups) over 40 yards up to & including 60 yards
Helicopter Transporter
Lowboys, including attached trailers & jeeps, up to & including 12 axles (over 12 axles or 150 tons to be negotiated)
Material Coordinator and Purchasing Agent
Ready-mix (over 12 yards up to & including 15 yards) (over 15 yards to be negotiated)
Semi with Double Box Mixer
Tireman, Heavy Duty/Fueler
Water Wagon (250 Bbls and above)

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; LML=labor/management fund & LEG combined; ONT=overnight; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
Truck Drivers							
	**See note on last page if remote site						
						L&M	
A2102	Group 1A including:	40.36	8.78	9.99	1.25	0.10	60.48
	Dump Trucks (including rockbuggy & trucks with pups) over 60 yards up to & including 100 yards (over 100 yards to be negotiated)						
	Jeeps (driver under load)						
						L&M	
A2103	Group II, including:	37.83	8.78	9.99	1.25	0.10	57.95
	All Deltas, Commanders, Rollagons, & similar equipment						
	Boom Truck/Knuckle Truck (over 5 tons)						
	Construction and Material Safety Technician						
	Dump Trucks (including rockbuggy & trucks with pups) over 20 yards up to & including 40 yards						
	Gin Pole Truck, Winch Truck, Wrecker (truck mounted "A" frame manufactured rating over 5 tons)						
	Lowboys (including attached trailers & jeeps up to & including 8 axles)						
	Mechanics						
	Partsman						
	Ready-mix (over 7 yards up to & including 12 yards)						
	Stringing Truck						
	Super Vac Truck/Cacasco Truck/Heat Stress Truck						
	Turn-O-Wagon or DW-10 (not self loading)						
						L&M	
A2104	Group III, including:	37.01	8.78	9.99	1.25	0.10	57.13
	Batch Trucks (8 yards & up)						
	Boom Truck/Knuckle Truck (up to & including 5 tons)						
	Dump Trucks (including rockbuggy & trucks with pups) over 10 yards up to & including 20 yards						
	Expeditor (electrical & pipefitting materials)						
	Gin Pole Truck, Winch Truck, Wrecker (truck mounted "A" frame manufactured rating 5 tons & under)						
	Greaser - Shop						
	Oil Distributor Driver						
	Thermal Plastic Layout Technician						
	Traffic Control Technician						
	Trucks/Jeeps (push or pull)						
						L&M	
A2105	Group IV, including:	36.43	8.78	9.99	1.25	0.10	56.55
	Air Cushion or similar type vehicle						
	All Terrain Vehicle						
	Buggymobile						
	Bull Lift & Fork Lift, Fork Lift with Power Boom & Swing Attachment (over 5 tons)						

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; LML=labor/management fund & LEG combined; ONT=overnight; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR

Truck Drivers

**See note on last page if remote site

						L&M	
A2105	Group IV, including:	36.43	8.78	9.99	1.25	0.10	56.55

Bus Operator (over 30 passengers)
Combination Truck-Fuel & Grease
Compactor (when pulled by rubber tired equipment)
Dump Trucks (including Rockbuggy & trucks with pups up to & including 10 yards)
Dumpster
Expeditor (general)
Fire Truck/Ambulance Driver
Flat Beds, Dual Rear Axle
Foam Distributor Truck Dual Axle
Front End Loader with Fork
Grease Truck
Hydro Seeder, Dual Axle
Hyster Operators (handling bulk aggregate)
Loadmaster (air & water operations)
Lumber Carrier
Ready-mix, (up to & including 7 yards)
Rigger (air/water/oilfield)
Semi or Truck & Trailer
Tireman, Light Duty
Track Truck Equipment
Vacuum Truck, Truck Vacuum Sweeper
Warehouseperson
Water Truck (Below 250 Bbls)
Water Truck, Dual Axle
Water Wagon, Semi

						L&M	
A2106	Group V, including:	35.67	8.78	9.99	1.25	0.10	55.79

Batch Truck (up to & including 7 yards)
Buffer Truck
Bull Lifts & Fork Lifts, Fork Lifts with Power Boom & Swing Attachments (up to & including 5 tons)
Bus Operator (up to 30 passengers)
Farm Type Rubber Tired Tractor (when material handling or pulling wagons on a construction project)
Flat Beds, Single Rear Axle
Foam Distributor Truck Single Axle
Fuel Handler (station/bulk attendant)
Gear/Supply Truck
Gravel Spreader Box Operator on Truck
Hydro Seeders, Single axle

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Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits		THR

Truck Drivers

**See note on last page if remote site

						L&M		
A2106	Group V, including:	35.67	8.78	9.99	1.25	0.10		55.79

Pickups (pilot cars & all light-duty vehicles)
Rigger/Swamper
Tack Truck
Team Drivers (horses, mules, & similar equipment)

Tunnel Workers, Laborers (The Alaska areas north of N63 latitude and east of W138 longitude)

**See note on last page if remote site

						L&M	LEG	
N2201	Group I, including:	32.16	7.24	14.84	1.20	0.20	0.15	55.79

Brakeman
Mucker
Nipper
Topman & Bull Gang
Tunnel Track Laborer

						L&M	LEG	
N2202	Group II, including:	33.26	7.24	14.84	1.20	0.20	0.15	56.89

Burning & Cutting Torch
Concrete Laborer
Jackhammer
Laser Instrument Operator
Nozzlemen, Pumpcrete or Shotcrete
Pipelayer Helper

						L&M	LEG	
N2203	Group III, including:	34.25	7.24	14.84	1.20	0.20	0.15	57.88

Miner
Retimberman

						L&M	LEG	
N2204	Group IIIA, including:	37.86	7.24	14.84	1.20	0.20	0.15	61.49

Asphalt Raker, Asphalt Belly Dump Lay Down
Drill Doctor (in the field)
Driller (including, but not limited to wagon drills, air-track drills, hydraulic drills)
Licensed Powderman
Pioneer Drilling & Drilling Off Tugger (all type drills)
Pipelayer

						L&M	LEG	
N2206	Group IIIB, including:	38.78	7.24	14.84	1.20	0.20	0.15	62.41

Federally Licensed Powderman (Responsible Person in Charge)

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; LML=labor/management fund & LEG combined; ONT=overnight; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits		THR

Tunnel Workers, Laborers (The Alaska areas north of N63 latitude and east of W138 longitude)

**See note on last page if remote site

						L&M	LEG	
N2206	Group IIIB, including:	38.78	7.24	14.84	1.20	0.20	0.15	62.41

Grade Checking (setting or transferring of grade marks, line and grade)

Tunnel Workers, Laborers (The area that is south of N63 latitude and west of W138 longitude)

**See note on last page if remote site

						L&M	LEG	
S2201	Group I, including:	32.16	7.24	14.84	1.20	0.20	0.15	55.79

Brakeman
Mucker
Nipper
Topman & Bull Gang
Tunnel Track Laborer

						L&M	LEG	
S2202	Group II, including:	33.26	7.24	14.84	1.20	0.20	0.15	56.89

Burning & Cutting Torch
Concrete Laborer
Jackhammer
Laser Instrument Operator
Nozzlemen, Pumpcrete or Shotcrete
Pipelayer Helper

						L&M	LEG	
S2203	Group III, including:	34.25	7.24	14.84	1.20	0.20	0.15	57.88

Miner
Retimberman

						L&M	LEG	
S2204	Group IIIA, including:	37.86	7.24	14.84	1.20	0.20	0.15	61.49

Asphalt Raker, Asphalt Belly Dump Lay Down
Drill Doctor (in the field)
Driller (including, but not limited to wagon drills, air-track drills, hydraulic drills)
Licensed Powderman
Pioneer Drilling & Drilling Off Tugger (all type drills)
Pipelayer

						L&M	LEG	
S2206	Group IIIB, including:	38.78	7.24	14.84	1.20	0.20	0.15	62.41

Federally Licensed Powderman (Responsible Person in Charge)
Grade Checking (setting or transferring of grade marks, line and grade)

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; LML=labor/management fund & LEG combined; ONT=overnight; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
Tunnel Workers, Power Equipment Operators							
	**See note on last page if remote site						
A2207	Group I	43.21	9.35	10.00	1.00	L&M 0.10	63.66
A2208	Group IA	45.14	9.35	10.00	1.00	L&M 0.10	65.59
A2209	Group II	42.36	9.35	10.00	1.00	L&M 0.10	62.81
A2210	Group III	41.57	9.35	10.00	1.00	L&M 0.10	62.02
A2211	Group IV	34.74	9.35	10.00	1.00	L&M 0.10	55.19

*** A remote site is isolated and relatively distant from the amenities of civilization, and usually far from the employee's home. As a condition of employment, the workers must eat, sleep, and socialize at the worksite and remain there for extended periods.**

**** This classification must receive board and lodging under certain conditions. A per diem option of $75 is an alternative to providing meals and lodging. See Page v for an explanation.**

***** Work in combination of classifications: Employees working in any combination of classifications within the diving crew (working diver, standby diver, and tender) in a shift are paid in the classification with the highest rate for a minimum of 8 hours per shift.**

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; LML=labor/management fund & LEG combined; ONT=overnight; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation