



11B5

Agenda Bill No.: 24-1376

Assembly Meeting Date: 04/09/24

Business Item Description:	Attachments:
Subject: Personal Leave Accrual	1. Ordinance 24-04-674
Originator:	
Originating Department: Administration	
Date Submitted: 4/4/24	

Full Title/Motion:
 Motion: Introduce Ordinance 24-04-674 and set it for it's first public hearing April 23rd and it's second public hearing May 14.

Administrative Recommendation:

Fiscal Impact:

Expenditure Required	Amount Budgeted	Appropriation Required	Projected Impact to Future Operating Budgets
\$	\$ 0	\$ 0	

Comprehensive Plan Consistency Review:
 Comp Plan Goals/Objectives: _____
 Consistent: Yes No

Summary Statement:
 This ordinance makes the personal leave accrual consistent between HBC and the existing CBA.

Referral:
 Referred to: _____ Referral Date: _____
 Recommendation: _____ Meeting Date: _____

Assembly Action:
 Meeting Date(s): 04/09/24 Public Hearing Date(s): 04/23/24, 05/11/24
 Postponed to Date: _____

**An Ordinance of the Haines Borough Assembly Amending Haines
Borough Code Section 2.84.010 Personal Leave Accrual.**

BE IT ENACTED BY THE HAINES BOROUGH ASSEMBLY:

Section 1. Classification. This ordinance is of a general and permanent nature and the adopted amendment shall become a part of the Haines Borough Code.

Section 2. Severability. If any provision of this ordinance or any application thereof to any person or circumstance is held to be invalid, the remainder of this ordinance and the application to other persons or circumstances shall not be affected thereby.

Section 3. Effective Date. This ordinance is effective upon adoption.

Section 4. Amendment of Section 2.84.010. Section 2.84.010 shall be amended as follows:

NOTE: **Bolded/UNDERLINED** ITEMS ARE TO BE ADDED
~~STRIKETHROUGH~~ ITEMS ARE DELETED

2.84.010 Personal leave accrual.

A. Regular, nonseasonal employees shall accrue personal leave on a proportionate basis according to the hours they are scheduled to work based on the **Collective Bargaining Agreement By and Between the Haines Borough and Public Employees Local 71 currently in place**. following rate for a 40-hour work week:

~~0—3 years 160 hours per year~~

~~4—6 years 200 hours per year~~

~~7—9 years 240 hours per year~~

~~10 or more- 256 hours per year
years~~

...

Adopted by a duly constituted quorum of the Haines Borough Assembly this ____ day of May, 2024.

ATTEST:

Thomas C. Morphet, Mayor

Alekkka Fullerton, MMC, Borough Clerk