CAUTION: This email originated from outside of the Haines Borough. Do not click on links or open attachments unless you recognize the sender and know the content is safe.

Greetings Alekka -

I hope this finds you well.

I just sent the email I am forwarding you to the elected officials. Please include it in the next packet.

Thanks~

------ Forwarded message ------From: **Tyler Huling** <<u>tyler.j.huling@gmail.com</u>> Date: Wed, Apr 3, 2024 at 12:10 PM Subject: give your anti-bullying policy some teeth / don't spiritually bypass vulnerable folks To: <<u>cloomis@haines.ak.us</u>>, Gabe Thomas <<u>gthomas@haines.ak.us</u>>, <<u>kforster@haines.ak.us</u>>, <<u>djschnabel@haines.ak.us</u>>, <<u>baultmanmoore@haines.ak.us</u>>, <<u>ndawson@haines.ak.us</u>>, <<u>tmorphet@haines.ak.us</u>>

Greetings esteemed leaders -

## Here are a list of ten things to consider:

1. The Haines Borough has historically permitted a culture that sacrifices women / queer folks / folks of color / vulnerable folks to **interpersonal predation** - and then <u>spiritually bypasses</u> the lived reality of those who get **eaten** using the <u>illusion of community</u>.

2. Put a high vibes mission statement on your door. That is beautiful and useful. Create spiritual agreements. But don't stop there. That is so insufficient in addressing the matter at hand as to be almost useless. I promise you that a high vibes mission statement wouldn't have prevented the humans who were predating me from continuing their hunt, or done a single thing to help remedy the situation, or in any way whatsoever have helped me build a legal case against them.

3. You need a reporting system and protocols - which all new members are educated about during training - to record incidents of interpersonal predation / potential criminality that occur between elected officials and community members. You need to foster a culture where folks feel safe to share what is happening to them and have mechanisms available in order to do so.

4. Do not obfuscate this issue by pretending that kicking it to the police is easy or practical. The cost on the person pursuing justice is often *extraordinarily high*.

5. After the first round of police involvement, the chances of physical violence go through

## the roof.

6. Myself, like the two young women who walked away before me, lived alone in wooded areas. Where is the community when your human predator is in your yard at three am? Where are the police? Unless they all move in with you, they can't actually help that much. Violence occurs in a matter of seconds.

7. The police can't actually protect someone from complex interpersonal issues like harassment and hyperfixation all that well. Do a little research on incidents of stalking and how they often play out for women once they try to fight back using levers like the criminal justice system. Many of them end up dead, bankrupt, or otherwise ruined. No joke.

8. You live in rural Alaska. You, personally, may be safe. You may be a man, you may live with a man. But the statistics surrounding violence against women - as well as outcomes in the criminal justice system - are the worst in the nation.

9. Until there are systems in place to protect vulnerable folks within your institution, you likely won't have many vulnerable folks in your institution, and you need them! It's a shame. If the truth is that in order to be safe as a Haines Borough Assembly member, you need to be a man or otherwise be beyond the grasp of predators, you should be honest about that upfront. Put a disclaimer on that packet folks fill out when they file to run for a seat that they may experience interpersonal predation and won't be protected in any meaningful way.

10. Raise the vibes. **I so support that.** Just please don't fool yourself into thinking that just because this experience has been safe for you - meaning that you aren't worried every single day that someone is hiding in your shower or closet or the backseat of your car, who may intend to rape or stab or mame you, that folks more vulnerable than yourself aren't having that experience.

It is actually extremely easy in a community like Haines - where oversight and systemic services are scarce and the woods are deep and the nights long - to get rid of someone. Please take it seriously. This is a real problem.