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**Agenda Bill No.:** 24-1376

**Assembly Meeting Date:** 04/23/24

<b>Business Item Description:</b>	<b>Attachments:</b>
Subject: Personal Leave Accrual	1. Ordinance 24-04-674
Originator:	
Originating Department: Administration	
Date Submitted: 4/4/24	

**Full Title/Motion:**  
Motion: Amend Ordinance 24-04-674 to include Section 2.84.030 Personal Leave Accumulation Limit and confirm the second public hearing scheduled for May 14, 2024.

**Administrative Recommendation:**

**Fiscal Impact:**

Expenditure Required	Amount Budgeted	Appropriation Required	Projected Impact to Future Operating Budgets
\$	\$ 0	\$ 0	

**Comprehensive Plan Consistency Review:**

Comp Plan Goals/Objectives:	Consistent: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
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**Summary Statement:**

This ordinance makes the personal leave accrual and accumulation limit consistent between HBC and the existing CBA. This ordinance is recommended by the Personnel committee.

**Referral:**

Referred to:	Referral Date:
Recommendation:	Meeting Date:

**Assembly Action:**

Meeting Date(s): 04/09/24	Public Hearing Date(s): 04/23/24, 05/11/24
	Postponed to Date:

**An Ordinance of the Haines Borough Assembly Amending Haines  
Borough Code Section 2.84.010 Personal Leave Accrual and Section  
2.84.030 Accumulation limit.**

BE IT ENACTED BY THE HAINES BOROUGH ASSEMBLY:

**Section 1.** Classification. This ordinance is of a general and permanent nature and the adopted amendment shall become a part of the Haines Borough Code.

**Section 2.** Severability. If any provision of this ordinance or any application thereof to any person or circumstance is held to be invalid, the remainder of this ordinance and the application to other persons or circumstances shall not be affected thereby.

**Section 3.** Effective Date. This ordinance is effective upon adoption.

**Section 4.** Amendment of Section 2.84.010. Section 2.84.010 shall be amended as follows:

NOTE: **Bolded**/UNDERLINED ITEMS ARE TO BE ADDED  
~~STRIKETHROUGH~~ ITEMS ARE DELETED

**2.84.010 Personal leave accrual.**

A. Regular, nonseasonal employees shall accrue personal leave on a proportionate basis according to the hours they are scheduled to work based on the **Collective Bargaining Agreement By and Between the Haines Borough and Public Employees Local 71 currently in place**. ~~following rate for a 40-hour work week:~~

~~0—3 years 160 hours per year~~

~~4—6 years 200 hours per year~~

~~7—9 years 240 hours per year~~

~~10 or more years 256 hours per year~~

...

**Section 5.** Amendment of Section 2.84.030. Section 2.84.030 shall be amended as follows:

**2.84.030 Accumulation limit.**

Personal leave accrued but not used shall accumulate to a maximum of 480 hours **as provided in the Collective Bargaining Agreement By and Between the Haines Borough and Public Employees Local 71 currently in place.**

Adopted by a duly constituted quorum of the Haines Borough Assembly this \_\_\_\_ day of May, 2024.

ATTEST:

\_\_\_\_\_  
Thomas C. Morphet, Mayor

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Alekka Fullerton, MMC, Borough Clerk

Date Introduced: 04/09/24  
Date of First Public Hearing: 04/23/24  
Date of Second Public Hearing: 05/14/24