

## Alekka Fullerton

---

**From:** Dave Palmer  
**Sent:** Thursday, December 29, 2016 2:22 PM  
**To:** Alekka Fullerton; Julie Cozzi; Jila Stuart  
**Subject:** Re: Follow up II

Alekka, Julie, Jila,

I'm hoping to talk with you again soon, but want to get this out right away. We discussed yesterday how I might be able to help support Brad Ryan if he is selected to serve as interim Borough Manager. Last evening, I reread the pertinent ordinance and charter provisions and it's clear that if the Assembly selects an interim Borough Manager, they can't also select me in a supporting role since they have direct hiring authority for 4 specific positions, Manager, Clerk, Attorney and Chief Finance Officer. I considered various scenarios, and consulted with some former co-workers who are experts in both municipal law and government personnel administration.

For several reasons, which I hope to discuss with you before you report back to the Personnel Committee, I think the best way I can support Borough staff and serve the Assembly would be as the interim Borough Manager. In my mind, this would not preclude a major role for Brad Ryan, which I would welcome.

Clear lines of responsibility are essential and the Assembly needs to have only one manager to direct and to hold accountable. Certainly as interim Manager I will support, train, mentor, and assist in any way I can.

Sincerely,

Dave Palmer

On Dec 29, 2016, at 6:39 AM, Dave Palmer <> wrote:

Alekka, Julie, Jila,

I have a few more thoughts. Could we chat again today before you report in to the Personnel Committee or Assembly?

Meanwhile, be thinking about the two or three of the most important issues you'd like addressed.

I'll be tied up for a couple of hours this morning but any time after 10am your time would work. Use the cell phone in case I'm not home.

Dave