## **Alekka Fullerton**

From: Alekka Fullerton

Sent: Thursday, December 29, 2016 3:45 PM

**To:** Mike Case; Margaret Friedenauer; Ron Jackson; Julie Cozzi **Cc:** Tom Morphet; Heather Lende; Tresham Gregg; Jan Hill

**Subject:** Report from Telephone call with Dave Palmer

## Personnel Committee-

On behalf of Julie (who is sick), I am reporting to you what we learned at our telephone conference with Dave Palmer yesterday (then he called back again today).

He is willing to act as Interim Manager to help us through this difficult time. He is not interested in being the Manager.

He was offering 2-3 months of service but later expanded that from mid-January through mid-May.

He would like to be on the payroll as an employee and he would be willing to accept compensation "in the range" of what the last manager was receiving. He would also need housing.

We informed him that Brad was also interested in being the Interim Manager—he noted that an outside person cannot possibly come up to speed as quickly as someone who is already working for the Borough, he also noted, however, that coming in from the outside may have strengths as well—specifically he notes that he can help identify areas of concern, lines of authority and communication, communication skills and techniques, and tools to reach consensus.

At first he was also interested in being some kind of consultant, then today he called back and said that he was not sure what that would look like and would really be more comfortable being the Interim Manager. When I told him that it would have to be a very defined role if the consultant role was pursued, he seemed to think that may work.

He seemed affable and willing to help.

## Alekka Fullerton

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