



**HAINES SHELDON MUSEUM
Board of Trustees Meeting**

June 30, 2020 4:30 PM at the Assembly Chambers

CALL TO ORDER - 4:30pm

Present - John Carlson, Lorrie Dudzik, Helen Alten, Kelleen Adams, Kim Chetney, Sue Chasen, Jan Hill

Consent Agenda:

The following items are consent items for final action to be taken on all by a single vote. Any item may be removed for separate consideration if necessary.

Approval of Agenda

Approval of Minutes - June 18, 2020; April 9, 2020; May 15, 2020

Lorrie/John M/S to approve consent agenda. Approved unanimously.

Public Comments: none

Board Reports:

- President's Report - Museum gardens look beautiful. Congratulate staff on transitioning to COVID-19 procedures. Jan - No cruise ships will be coming here this year until further notice, no large ships at all.
- Treasurer's Report - none
- Museum Director's Report - Kimothy has stained the shed. Staff will be off for one or two weeks. Large printer will arrive tomorrow. CVCF has made a new fund for the Lucy Harrell donation which we had asked to be put in our endowment fund. We will see to it that the money is transferred to the endowment. Helen went over the budget as it stands now.

Business

- Old Business

Dedicating sculpture garden to Lucy Harrell - Kim is organizing an event. Sue Waterhouse will write proclamation. Jan will give proclamation. Deborah Marshall will speak. It will take place on August 1, 2020. There will be a marching band. Maybe we will have "I love Lucy" buttons made. August 1 is Lucy Harrell's birthday. We will do this annually. Kelleen will do a banner. We will set up tables and invite other non-profits to help out.

- New Business

Virtual Totem Trot - We will see what Regi would like to do when she returns from vacation.

Executive Session -

Lorrie/John M/S to go into executive session for personnel issues. Approved unanimously.

After coming out of executive session Lorrie read the following statement:

These are difficult times for the Haines Sheldon Museum, made complicated by the pandemic, the Borough's recent budget reduction and the resulting financial exigency. The result is an urgent need for the Museum Board of Trustees to make dramatic financial adjustments. While the Board acknowledges that grants have been secured for six months of employee salaries, we realize that grants are a short term solution to a long range problem. Grants cannot be relied upon for fiscal health; that can only be done by fortifying the museum's fiscal independence. The Museum Board of Trustees will undertake and endeavor to strengthen the budget through fundraising and development, but in the meantime we are forced to make some serious cuts. After much thought, we have decided to eliminate the position of Museum Director. We understand that this decision by no means reduces the challenges ahead. The museum will continue to face an uncertain future until it regains fiscal health. By eliminating the largest expense in the budget, while safeguarding the employment of the supporting staff, the Board will help ensure the financial viability of the museum and its collection. As stated in the museum's mission, our priority is the stewardship of the community's museum and its collection. The operations of the museum will continue under the management of the Board, volunteers, and the staff, while remaining open to the community who values the Haines Sheldon Museum.

Lorrie/John M/S:

Due to the financial hardships that the museum is facing at this time, I move that we eliminate the position of Director of the Haines Sheldon Museum effective immediately, however, the board will make provisions for the current director to receive health benefits for July and one month's salary.

Approved unanimously.

Adjourn - 7:00pm

Next Board meeting: to be determined